

HOUSE OF REPRESENTATIVES

World Pathology Congress
Quebec City, Quebec, Canada
Hilton Hotel and Resort
June, 2013

June, 2013

0800 - 1200

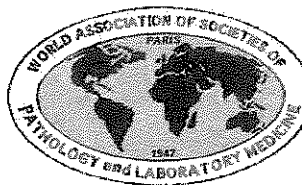
1. Welcome to the Attendees
2. General announcements and sign-in documentation
3. Reports of the Officers
 - a. President
 - b. President-elect
 - c. Secretary-Treasurer
 - d. Past President
4. Actions of the Bureau (2012-2013)
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10. Awards
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12. Education:
 - a. List of potential speakers - area of specialty
13. World Congress 2013
14. Other Business

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Report of the President

We aim to make WASPaLM a strong organization that will help future generations of practitioners of pathology and laboratory medicine carry out the mission of our specialities for excellence; in the care of patients and in the education of medical practitioners.

WASPaLM will do this through the promotion of accreditation and through education in quality care, to be achieved by the enhancement of testing quality and by improving the qualification of personnel at all levels in both pathology and medical laboratories.

The major problems that face pathology and laboratory associations and the physicians that they represent may be summarized as:

- Standardization, education, curricula, infrastructure, personnel availability and qualifications
- Continuing education and board examinations
- Insufficient and less than comprehensive PhD programs
- Lack of obligatory external quality assurance programs and sufficiency tests
- Inability to raise the quality of life and to achieve equality of pay for our professionals relative to other medical specialists.

Since October 21, 2011, after Las Vegas Bureau Meeting, we had one Bureau meeting in Northern Cyprus and eight skype conferences.

Agenda of the meeting and conferences mainly concentrated on:

- improvement of communications with the Constituent Societies
- representation of WASPaLM at international and national societies' congresses
- broader funding of WASPaLM funding of educational programmes
- Abbott's Labs Are Vital for education and visiting lecturer programme(EVLP)
- partnerships with international organizations and societies(e.g.WHO, IFCC),

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All these subjects are interrelated and it is difficult to separate one issue from the other.

- **improvement of communications with the Constituent Societies and representation of WASPaLM at international and national societies' congresses**

Dr. J. Butany and Dr. R. Verna sent letters to the Presidents of Constituent Societies trying to improve cooperation with the member societies, unfortunately they did not get desired feed-back on which the Bureau Members were informed before.

As WASPaLM lecturers, many of us were involved with the scientific programmes of the Constituent Societies. Many of these meetings were partially supported by WASPaLM and or Abbott's Labs Are Vital Programme (LAV).

Before the Bureau Meeting, in September 25-27, 2012 in Northern Cyprus, "Pathology of Transplantation" Symposium was held at the Near East University Hospital on 24 September 2012. Dr. J. Butany, Dr. L. M. Looi and Dr. M. Oellerich from the Bureau were the speakers. Dr. İ. Tuncer, President of Federation of Turkish Pathology Societies gave a presentation concerning Turkish Pathology Societies' activities.

As Dr. M. Oellerich informed in detail in his report, he and I had a meeting with the President of Chinese Society for Laboratory Medicine (CSLM) Dr. Shang Hong, Dr. Sun Fei and Dr. Weili Zhao from the Chinese Medical Association in Nanjing. We were also lecturers at the 7th National Youth Congress of Laboratory Medicine in China. Dr. S. Bryant, Bureau Member, was the guest as WASPaLM lecturer at the 22nd National Pathology Congress of Federation of Turkish Pathology Societies (November 7-11, 2012-Antalya-Turkey). The title of his lecture was "Why we need quality in laboratories?" and he also participated at the Standardization Committee round table discussion on "What is quality control?". His lectures were highly appreciated.

I had been invited by Dr. R. Verna and Dr. F. Curcio to the 62nd AIPacMem Congress and the 31st National Congress of Italian Society of Pathology and Translational Medicine (SIPMeT) and their 1st Joint Meeting in Udine, Italy. I am invited as a congress lecturer at AIPacMem Congress in September 16-18, 2013, Perugia, Italy.

I have been also invited to the 27th Congress of Italian Society of Laboratory Medicine (SImeL), by President Dr. Bruno Biasioli, to be held in Torino, Italy (9-10 October 2013) as President of WASPaLM. I informed the organization that Dr. Lai-Meng Looi may attend as the new President of WASPaLM.

The IFCC WorldLab Istanbul 2014 Congress will be organized by IFCC and Turkish Biochemical Society. The President of the Congress is Dr. N. Özer who is the President of Turkish Biochemical Society. I proposed the following topic for the WASPaLM workshop at this congress: "Biomarkers and personalized pharmacotherapy".

The lectures are:

- Biomarkers in targeted cancer therapy (N. Widmer, Lausanne, Switzerland)
- Biomarkers to achieve personalized immunosuppression in transplantation (M. Oellerich, Goettingen, Germany)
- Pharmacogenomics and individualized drug therapy (M. Schwab, Stuttgart, Germany)

- **broader funding of WASPaLM**

The world economic crises has effected industry and WASPaLM as any other organization and limited budget of WASPaLM became even more restricted. We are indebted to Japanese Administrative Office in Tokyo and Dr. M. Murakami for arranging and increasing funds in this difficult times.

We cannot request increasing membership dues from the Constituent Societies because they suffer from the same problems. Perhaps we may request increased contribution for WASPaLM from World Congress income.

- **funding of educational programmes and Abbott's Labs Are Vital for education and visiting lecturer programme(EVLP)**

WASPaLM Bureau Members, those invited to international and national congresses of Constituent Societies were partially supported by WASPaLM and Abbott's LAV Programme.

Upon by request from some of Constituent Societies WASPaLM organized **WASPaLM Symposium** at congresses. In this regard I participated in the 42nd Congress of Mexican Clinical Pathology and 21st Congress of Latin American Clinical Pathology and Laboratory Medicine that was held on the 24-27 October 2012, Cancun, Mexico. The Congress was very successful with its scientific and social programmes. As the President of WASPaLM, I made an informative speech on goals and activities of WASPaLM at the opening ceremony.

The WASPaLM Symposium "Women's Health" was well received. M. Oellerich, E. Çelik and G. Mocan Kuzey were the speakers.

WASPaLM officers discussed the 2015 World Congress with G. Arenas, J. L. Hernandez Montiel and R. Ruiz-Arenas(President of WASPaLM World Congress-2015). Mexican and Latin American colleagues showed great hospitality. Dr. Yusmiati requested a WASPaLM Symposium for the upcoming 13th Asia Pacific Federation for Clinical Biochemistry and Laboratory Medicine Congress in Bali, Indonesia, October 27-30, 2013. The Bureau decided the flight tickets to be sponsored from EVLP. Dr. Looi, Dr. Zergeroğlu and I will be the speakers.

I would like to thank to Dr. Michael Oellerich for his great efforts for securing the agreement with Abbott Diagnostics Educational and Visiting Lectureship Program(EVLP)and its renewal(2013).

Dr. Butany, Secretary-Treasurer will provide detailed information on those meetings which were supported by EVLP.

- **partnerships with international organizations and societies(e.g.WHO, IFCC)**

I invited Dr. Graham Beastall, President of IFCC who was visiting Cyprus to give a lecture on "Hypervitaminosis D". I also met Dr. Beastall in Edinburgh and Berlin where we further discussed how we can cooperate as two partner organizations.

Dr. R. Verna, WASPaLM representative to WHO will report on WHO-WASPaLM cooperation. Dr. M. Oellerich provided detailed information on IFCC -WASPaLM activities, in his report.

Other issues:

Website

Website has been renewed and updated by Dr. H. Travers. I would like to thank him for allocating his time for this work. The general feeling was that the Green Book printed again (December 2nd, 2012, skype conference).

International Collaboration on Cancer Reporting

An alliance among the College of American Pathologists (USA), the Royal College of Pathologists(UK), the Canadian Association of Pathologists, the Royal College of Pathologists of Australasia and the Canadian Partnership Against Cancer is developing international consensus guidelines for cancer reporting. WASPaLM is assisting in this effort.

Renewal of the agreement between WASPaLM and JSLM

As President of WASPaLM, I signed the Agreement regarding the organization and operation of WASPaLM Tokyo Administrative Secretariat with Mitsura Murata, MD, President –Japanese Society of Laboratory Medicine on May 21, 2013.

At the end of this two day Bureau meeting in Quebec City, we will be able to evaluate what have been done so far. I would like to thank to all Bureau Members for their dedication and enthusiasm. It was a great pleasure for me working with you all.

I believe that the New Bureau will be successful.

Prof. Dr. Gamze Mocan Kuzey,MD

President- WASPaLM

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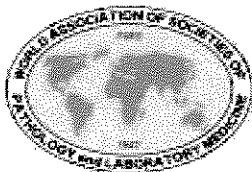
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Report of the President-Elect of WASPaLM

Over the past year, I have been reflecting on the organization of WASPaLM. I am amazed at, and humbled by, the wisdom and foresight of the pioneers and past leaders of WASPaLM in establishing and guiding the evolution of this organization. The Mission and Goals of WASPaLM are indeed worthy; but then too, there are many potentials to be realized. I would like to share my thoughts on this and hope to have the views and support of the Bureau as I face the Presidency in June this year.

As a global network, WASPaLM has strengths and roles that extend beyond each of its constituent societies (CS). The declared Mission of WASPaLM is "To promote health throughout the world by promoting the teaching and practice of all aspects of Pathology/Laboratory Medicine." I believe that WASPaLM should not duplicate the continuing professional development (CPD) activities of its CS. Instead, it should achieve its Mission through strengthening its CS and facilitating collaborations between its CS. In simple terms, its focus should be in two main areas:

A. ADDRESS THE EVOLVING ROLE AND FUTURE OF THE PATHOLOGY PROFESSION

This is an extremely large, encompassing and constantly changing field. WASPaLM has a major role in facilitating continual discussion and call for action on global issues where pathology should take an active role, and in promoting advances in medical practices and changes that lead to a better World, bearing in mind that Pathology is fundamental to the medical care and health agenda (whether global or local). Activities in this area that have been established are:

1.
 1. **World Congresses**
 - Bringing pathologists together
 - Discuss key global developments and challenges
 - Global cohesiveness and cooperation
 - Networking and supporting each other
 - Being effective in the global medical and healthcare scene
 2. **Being the global voice of pathology**
 - World Health Organisation
 - International Health Terminology Standards Development Organisation (IHTSDO)
 - Commission on World Standards and Accreditation (COWSA)
 - Council of International Organisation for Medical Science (CIOMS)
 - Others through constituent members e.g. *International Collaboration on Cancer Reporting*
 3. **Collaborations with related professional bodies**
 - International Federation of Clinical Chemistry & Laboratory Medicine (IFCC)
 - Asia-Pacific Federation of Clinical Biochemistry (APFCB)
 4. **Promote Image and visibility of Pathology**
 - WASPaLM website
 - Labs-are-Vital project

To be addressed:

1. More direct input into the World Congresses e.g. a symposium in each Congress by WASPaLM on a topic of global relevance
2. Encourage Regional Congresses
3. Increase membership, to be more legitimate and effective
4. Voice of pathology – more dialogue and action between WASPaLM and global bodies
5. Development of evidence-based global statements and guidelines on pathology practice e.g. training of pathologists, manpower norms, laboratory ethics.
6. Collaborations with IFCC and APFCB – planned activities needed
7. Labs-are-Vital to be launched and supported

B. ADDRESS INEQUALITIES IN HEALTH THROUGH CAPACITY-BUILDING AND ENHANCING PATHOLOGY PRACTICES IN COUNTRIES-IN-NEED

Capacity-building activities (workshops, symposia, others) have been mainly carried out by the Secretariat for Education in Countries-in-need. This Secretariat has been anchored by the RCPaLM (UK) and through the efforts of Robby Bacchus has organised workshops and seminars largely in Middle-Income Countries in Asia (India, Sri Lanka, Malaysia and the Middle-East). These have also addressed mainly expertise enhancement in Haematology, Transfusion and Histopathology. Attendance has usually been good (>200 participants per event) and feedback has been very positive. Now that Robby has vacated Chair of this Secretariat upon assuming Presidency of the World Pathology Foundation, planning activities have lapsed. A new Chair and responsible CS is sorely needed.

Needs to be addressed:

1. Area of practice: Quality, Accreditation, Management, Leadership
2. Deliver to: Lower-income countries in Asia, Africa, South America
3. Provide support to CS for advice to government
4. Seek associate membership for Societies from poor resource countries
5. Build larger panel of contributors - involvement of more Constituent Societies
6. Build up web-based educational materials and archives
7. A new responsible CS to be identified.

CHALLENGES

In carrying out the objectives and activities of WASPaLM, the following remain the most crucial challenges (I have brought these up in my previous report):

(1) Planned Educational activities

The involvement of WASPaLM in the various symposia and conferences in the past year, as outlined by the President and Past-President, partly enabled by "Education and Visiting Lecturer Programme (EVLPP)" funds, have been most encouraging. However, for sponsorship to be sustained, activities should not be *ad hoc*. There have to be short-term and long-term planned activities for the next 1 year, 3 years, 5 years.

(2) Funding

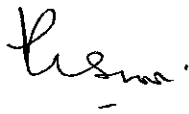
This remains a major challenge that is critical for the sustainability of WASPaLM. The sterling efforts of Past-President Professor Oellerich in securing sponsorship for the Education and Visiting Lecturer Programme (EVLP) and the Labs-are-Vital Initiative, have given a boost to the life of WASPaLM. However, if WASPaLM is to realize its potentials, more financial stability is required. Funds go hand-in-hand with a credible educational programme and track record. I would urge again that the Bureau makes the Educational programme and funding the major focus of deliberations in 2013-2014, so that a solid fund-raising plan can be embarked upon.

(3) Engaging Constituent Societies

At moment, the activities of WASPaLM are borne largely by Bureau members and a few Constituent Societies. The majority of CS are unresponsive to calls for involvement, as has been observed by Prof Verna (Director for Europe and WASPaLM representative to the WHO). The Bureau needs to address this.

PROPOSALS:

1. A Strategic Plan workshop be undertaken to address the challenges facing WASPaLM and to review and set the directions, priorities and main efforts of WASPaLM for the next 5 years. This could be a 1-2 day event in conjunction with the next face-to-face Bureau meeting in **Kuala Lumpur in August 2014**. Subsequently, each annual face-to-face Bureau meeting should include a half-day Priorities Review meeting.
2. In the Interim, the Committees and Secretariats of WASPaLM be re-vitalised or re-organised to take forward the more pressing current commitments of WASPaLM with regards educational programmes and fund-raising.



Professor Dr Lai-Meng Looi
President-Elect, WASPaLM

21 May 2013

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Report of the Secretary-Treasurer

Thank you all, it is a pleasure to report to you again, my fourth report in as many years. At the outset, let me say that it is and continues to be a pleasure to work with all of you. You have all been helpful in offering your time when requested and have given as much as you could. Some of you have gone well beyond what one could normally expect and again, I appreciate that tremendously.

To those of you who I may have seem to be tardy in responding to your requests, please remember that I do have day job and an academic career. Sometimes, there are occasions when I just cannot get away from my work and personal life.

The year that has passed has been a little better than the ones before. We have done a bit better financially and I hope that we will continue this trend.

Some of this can be attributed to the tightening of our belts collectively, a tremendous effort by Gamze to make sure that the Cyprus meeting was held on a tight budget and your cooperation in seeing that your air flights were on the lowest priced carrier and of course some of us, who did not claim virtually no expenses, we are deeply indebted to you. At the same time, the role of the Labs Are Vital has been critical. The €10,000 promised by them converted to \$12,873 US and we have been able to use some of the monies for defraying some of the speakers expenses. To Michael, a hearty round of thanks.

The Administrative Office in Japan did a great job in fundraising, as it has done in the years past and again raised close to close to \$34,000 US.

Our expenses have been significant and we have to keep a very close eye on them. Each year, since I have been working with you, we have been spending about \$50,000 - \$90,000, which means we are always about \$60,000 in the red. We have to make that we put aside more funds for doing the good deeds that WASPaLM is all about rather than use money for our travels, however much it may be justified.

In the past few years, the saving grace has been the biennial World Congress, at least in my memory, the meeting in Brazil and the meeting in Malaysia. The two subsequent meetings have not been anywhere near as successful and I hate to say this, but the present meeting is unlikely to be much a thing to write about, although the meeting itself is tremendous, we may end up in the whole for different reasons.

Perhaps, there is a message in this? The message may again be that we have to watch our pennies and see that we spend money wisely.

I would like to thank all of those of you who participated in the fairly regular Skype conferences and contributed to the discussions. We have tried to make the discussions broader based with more of you attending and I do promise that we will try and make this even broader based. We owe Pete Travers a significant round of thanks for facilitating these meetings.

Most of you will be staying on the Bureau Executive after this meeting and I thank you for all of your help. Those of you who will not be staying after this conference, I would like to take this opportunity to thank you for all of your help, especially Paul, whose help

to me has been phenomenal. I have no idea how the transition of the Secretary-Treasurer position took place in the past and I cannot imagine how it will occur in the future. This is a complex role, especially as it is added on to one's own career. I do hope that everyone of you will be of significant help to the Secretary-Treasurer as we go forward and try to do better things.

Education: We have begun to set our goals and I do hope that we will meet and exceed these goals. Thanks to Michael, we have funding for this year also and I hope that we will be able to utilize this effectively.

This past year, we managed to have several presentations at the Near East Medical School, at meetings in Cancun and meetings that Michael attended, virtually all over the world.

This year we will be having a presentation here at Quebec City, by Dr. Lai Meng Looi and I will Chair that session and have promised to make my comments. Later in the year, there will be those of us who will be attending the meeting in Bali.

Resource and Finance Subcommittee: This committee is a crucial one as far as our future is concerned. We have to populate it with folks who will be carrying on the tradition of its Chair, Dr. Paul Raslavicus.

It is my hope that at this meeting, we will be able to remind everyone that each committee must try and meet every quarter, at least, to chart its course, to keep track of its course and functions and at the end of the year have activities to report. In the absence of this, the involvement of the larger population of Bureau members, Constituent Societies and others, becomes difficult, difficult both in terms of involvement of individuals, as well as achieving desired goals.

Finance: This past year, our membership revenue appears to have increased. This is, however, due largely to the payment from the Turkish Society for the past three years and similar payment by another society. I hope that we will be able to raise membership collections and therefore have a slightly larger income.

Last year there was a suggestion that each member society be invited to donate a small amount towards the WPF. This was a suggestion from Dr. Travers. I hope that with your permission this year, that we will be able to add a couple of sentences to the requests for membership dues to the effect that a small donation to the World Pathology Foundation would be encouraged and welcomed. These dues would go to fund WPF Gordon Signy Fellowships.

Major Expense: Our major expense remain the \$35,000 - \$50,000 that we spend for the face-to-face meeting of the Bureau. This has to be considered and reconsidered. We cannot have an open wallet for this. This has to be capped somewhere and the cap, I think, should be a maximum expenditure of \$15,000, which should leave us with a small amount that could be added to the Educational funds that we currently use and look forward to use increasingly for educational activities.

At the Cyprus meeting, the efforts of Dr. Mocan Kuzey led to a very reasonably priced event for most of us. Unfortunately, for some the air fare was more than the amount we really wished to spend. Fortunately, too, some members used deeply discounted fares

and others did not claim any significant expenses. I would strongly encourage more of us to do the same and more of us to consider how to help contain our expenses.

World Congress: At the Quebec City meeting, there have been some concerns expressed about the WASPaLM commitment. I think this is a problem, and it is a problem for the Organizers. It is one that I had anticipated and mentioned to them. We will see how this works out. Other than that, the meeting was going to be financially successful, since the fund raising and the number of companies that have taken up space is significantly more than in the past.

I hope that we can ensure, going forward that WASPaLM will not pay for any non-Bureau member expenses, except under exceptional circumstances. For this year, I hope you will agree that Dr. Pete Travers' expenses should be covered by us. I continue to encourage you to see that any members of the Bureau who can get their expenses reimbursed in any way, from any other source, should continue to do so.

We have talked repeatedly about resource development. I am hoping that I will be able to raise some funds from a couple of organizations that I know and have done work with. One of them, at least, is receptive. I will communicate this to you in the future, as it evolves.

I would strongly encourage each of the members of the Bureau to try and do the same. Writing to an organization is not enough, one has to use personal contacts to try and do this. Otherwise, times continue to be tough all over the world and we will just have to wait things out.

CSLM: You have all seen the significant amount of effort put in by every one of us to try and accommodate the CSLM. The ball is now in their court and I am waiting to hear back from them regarding their decision. I believe, as do most of you, that we have gone as far as we could and there is little more to be done.

IFCC: At the last meeting, we discussed the possibility of having IFCC as a co-sponsor of our World Congresses. It was pointed out to me that IFCC is largely comprised of non-physician members. Before we take such a step of formally involving them in our biennial congresses, we should discuss this again and see or try to foresee what the longer term consequences of this may be. There should also be reciprocity with IFCC.

Membership Dues: You have a list of member societies that have become delinquent. The list is not large, but nevertheless, one hates to see even one society stop paying its dues and change from a Constituent Society to Associate Society. One such is the French Society. I would urge any of you who has contacts with them to see if this can be reversed.

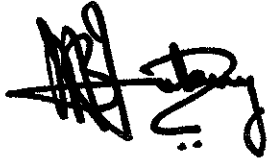
Member Society Involvement: During the Nomination Committee discussions, we tried our best to encourage other Societies that we haven't recently had members on the Bureau from, become more actively involved. Unfortunately this did not work out as well as we had hoped. Equally, there seemed to be some misunderstanding by one member society, which felt that they had sent in a nomination for two positions and that they never heard back about it. A search of our records, certainly did not show any paper trail and we are at a loss to how to handle this. Dr. Looi has been discussing this with

Dr. Bryant and he in turn is discussing this with the Australian Royal College. I hope that one, or both, will have some comments about this.

The financial reports and budget estimates are tabled and will be open for discussion.

I thank you for giving me the opportunity to work with you, work for you and to try and take WASPaLM to the levels that it deserves, given its record and its membership skills.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'J. Butany', with a stylized flourish at the end.

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The Status of our Societies:

The number of Constituent Societies is currently 38 with 8 Associate Societies. The group needs to stay cognizant of the need to constantly expand and to reach out to members sister societies in smaller countries, especially developing countries.

Societies	2005	2006	2007	2008	2009	2010	2011	2012
Constituent	26	28	31	36	38	37	37	38
Associate	7	6	7	7	7	7	8	8
Corresponding	1	1	1	1	1	1	1	0
Total	35	34	40	44	46	45	46	46

We have one Society that dropped their status from Constituent to Associate in early 2013, the French Society, **SOCIETE FRANCAISE DE BIOLOGIE CLINIQUE**.

We have removed the Mongolia Society from our member list as we have no corresponding address for them. They were our only Corresponding member society.

Delinquent Constituent Societies

We have a number of delinquent societies. It is my unfortunate duty to report this to you.

Non-Payment of Dues (in arrears)

1 year (2013)	2 years (2012, 2013)	3 years or more
Bulgaria (BSCL)	Malaysia (CPAMM)	India (ICP) - 5 years
Brazil (SBPC/ML)	Indonesia (IACP)	Ireland (RCPI) - 4 years
Canada (CAP)		Israel (IAP) - 3 years
Equador (SEML)		Jordan (JSP) - 4 years
Germany (BDL)		
Hong Kong (HKCP)		
Italy (SiMeL)		
Romania (RSLM)		
Sri Lanka		
Taiwan (TSCP)		
Turkey (TMS)		
UK (ACP)		
UK (RCP)		
USA (CAP)		
USA (ASCP)		

Please note: There appear to be many Societies delinquent for 2013. However, a second notice will be sent out in early June and some of these Societies will pay at that time.

Bureau Action Item:

The non-payment of dues for more than one year allows the Bureau to terminate the society. This needs an affirmative vote by two-thirds of the Directors (See Art. 3, Section 3.4 c and section 3.5). Although we have the prerogative to list them as delinquent societies, at this time, I am not keen on doing that.

The first notice for 2013 dues went out in February, a second notice will go out in June and a third will go out in October. Out of 38 Constituent Societies, 17 (45%) have paid

thus far (as of May 31, 2013). See the above chart for the delinquent societies. I am looking to see that these societies pay their dues.

Financial Reports:

The financial reports are attached and as you can see, the report flies in the face of what I have said so far. Unfortunately, the report is misleading, since the bulk of our expenses for this year, will come from this meeting and since those bills are yet to come, we can bask in the hope that we remain in positive territory. However, it is certain that we will end up in a deficit position again and at this stage, there is little we can do about that.

FINANCIAL REPORTS

Comparative Financial Status of the Association

	2011	2012
Starting Balance 1/1	782,796 USD	772,076 USD
Income	49,111	92,993
Expense	59,831	97,344
Ending Balance Dec. 31	772,076	767,725

Income / expenses by Category by Office for 2011 vs. 2012

	2011 USA	2011 Japan	2012 USA	2012 Japan
INCOME				
Dues	\$ 10,943		\$ 16,042	
Sponsors		\$ 31,970		\$ 33,970
Bank Interest	70		0	
Time Deposit Interest		107		108
Donation (Abbott)	1,500		12,873	
Money from Japan Office			30,000	
Other*	4,521			
INCOME TOTAL:	17,034	32,077	58,915	34,078

Expenses

Abbott Funding			8,055	
Bureau Meeting Expenses	1,338		1,687	
Bureau Reimbursement	33,035		16,831	
Bureau Reimburse -WHO			5,282	
Accounting / Legal	644		2,406	
Bank Fees	224		424	
Directory / Publications	0			
Insurance	867		867	
Office Supplies / Postage	354		200	
Office Help	6,000	10,000	4,800	10,000
Secretariat / Committee				
Expenses	3,600		1,800	
Website	1,730		580	
WPF Donation	2,039			
Gold canes				
Money to USA				30,000
Education			3,500	
Money to ASCP			10,912	
EXPENSE TOTAL	49,831	10,000	57,344	40,000

Actual 2012

	2012 Proposed Budget	2012 Actual Budget
INCOME		
Society Dues	12000	16042
Bank Interest	100	108
Sponsors	35000	33970
Congress Income	0	0
Other Income (CAP donation)	1500	0
Abbott Inc. Voluntary Contribution	0	12873
Total Income:	48600	62993
EXPENSES		
Congress Expenses (2011)	12000	10912
Bureau Expenses	5000	1687
Bureau Reimbursement		
- WHO	6000	5282
- Cyprus Meeting (2012)	40000	16831
- CIOMS	1500	0
- Steering Committee	3000	0
- IHTSDO Meeting	2000	0
- ILPP	1500	0
Abbott Funding:	0	8055
(Total Expenses for above categories:	71000	42,767
Awards	1000	0
Bank Fees	300	424
Secretariat Expenses	4500	1800
Dues	0	0
Educational Products	5000	3500
Insurance	900	867
Legal / Accounting	800	2407
Office Japan	10000	10000
Office Canada	3600	3600
Office Germany	2400	600
Office Turkey	0	600
Office Supplies and postage	600	200
Publications	0	0
Web site	2000	580
Total Expenses:	101200	67345
TOTAL CONTRIBUTION:	-52600	-4352

Calendar Year 2012 - 2014 Budgets

	2012 Actual Budget-	2013 Proposed Budget	2013 Year to Date	2014 Proposed Budge
INCOME				
Society Dues	16042	12000	7431	12000
Bank Interest	0	100	53	100
Sponsors	33970	35000	3000	30000
Congress Income	0	0	0	0
Other Income (CAP donation)	0	1500	0	1500
Abbott Funding	12873	12,000	0	12000
Total Income:	62,993	60,600	10,484	55,600
EXPENSES				
Congress Expenses	10912	12000		0
Bureau Expenses	1687	5000		2000
Bureau Reimbursement				
- WHO	5282	6000	1232	4000
- Cyprus (2012), Quebec City (2013), KL (2014)	16831	40000		35000
- CIOMS	0	1500		1500
- Steering Committee	0	3000		2000
- IHTSDO Meeting	0	2000		1500
- ILPP	0	1500		1500
Abbott Funding	8055		2,790	0
(Total Expenses for above categories:	42,767	71000	1,232	47500
Awards		1000	2980	1000
Bank Fees	424	300	223	450
Secretariat Expenses	1800	8000	1800	3600
Dues	0	0		0
Education	3500	5000	2790	10000
Insurance	867	900		900
Legal / Accounting	2407	800	10185	11000
Office Japan	10000	10000	5000	10000
Office Canada	3600	3600	1800	3600
Office Germany	600	0	0	0
Office Turkey	600	2400	1800	0
Office Kuala Lumpur	0	0	0	2400
Office Supplies and postage	200	1000	546	1000
Publications	0	3500		6000
Web site	580	2000	200	600
Total Expenses:	67,345	109,500	26,756	98,050
TOTAL CONTRIBUTION:	4,352	-60,900	-16,272	-42,450

Breakdown of Bureau Expenses by Member:

2011 USA		
INCOME TOTAL:	\$17,034	
Expenses:		
Bureau Meeting Expenses:		Total
- Dr. Jagdish Butany	831	
- Dr. Lai Meng Looi	507	1,338
Bureau Reimbursement:		
- Las Vegas Meeting:		
- Dr. Stewart Bryant	3,250	
- Dr. Paul Raslavicus	2,183	
- Dr. Roberto Verna	3,341	
- Dr. Fred Rodriguez	2,470	
- Dr. Robby Bacchus	1,863	
- Dr. Lai Meng Looi	3,451	
- Dr. Michael Oellerich	2,527	
- Dr. Henry Travers	1,731	
- Dr. Yoshihisa Itoh	3,341	
- Dr. G. Mocan Kuzey	1,672	25,829
- SPECN:		
- Dr. Robby Bacchus	418	418
- WHO:		
- Dr. Roberto Verna	2,758	
- Dr. Robby Bacchus	1,985	
- Dr. Utz Merten	587	5,330
- CIOMS:		
- Dr. Robby Bacchus	1,459	1,459
Secretariat / Committee		
- Expenses - Dr. Bacchus	3,600	3,600
Total Bureau Expenses:		37,974
Accounting / Legal	644	
Bank Fees	224	
Directory / Publications	0	
Insurance	867	
Office Supplies	354	
Office Help	6,000	
Website	1,730	
WPF Donation	2,039	
Total Expenses:		<u>49,831</u>

2012 USA		
INCOME TOTAL:	62,993	
Expenses:		
Abbott Funding:		Total
- Dr. Michael Oellerich	3,397	
- Dr. Lai Meng Looi	1,867	
- Dr. G. Mocan Kuzey	2,790	8,054
Bureau Meeting Expenses:		
- Dr. Jagdish Butany	757	
- Dr. G. Mocan Kuzey	930	1,687
Bureau Reimbursement:		
- Cyprus Meeting:		
- Dr. Utz Merten	3,231	
- Dr. Jagdish Butany	397	
- Dr. Paul Raslavicus	1,272	
- Dr. Stewart Bryant	3,456	
- Dr. Tjaart Erasmus	3,255	
- Dr. Roberto Verna	1,512	13,123
- WHO		
- Dr. Roberto Verna	1,778	
- Dr. Robby Bacchus	1,595	
- Dr. Utz Merten	1,908	5,281
- INVITATION TO TURKISH MEETING:		
- Dr. Stewart Bryant	3,708	3,708
Education:		
- Dr. Robby Bacchus	3,500	3,500
Secretariat:		
- Dr. Robby Bacchus	1,800	1,800
WASPALM Las Vegas 2011		
- ASCP - Expenses	10,912	10,912
Total Bureau Expenses:		48,065
Accounting / Legal	2,407	
Bank Fees	424	
Directory / Publications	0	
Insurance	867	
Office Supplies	200	
Office Help	4,800	
Website	580	
WPF Donation	0	
Total Expenses:		<u>57,343</u>

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Report of the Past-President

At the last Bureau meeting in Lefkosa/North Cyprus, future **operational strategies** were discussed. As in the past, the following areas are considered important:

- Broader funding of the society,
- Education and visiting lecturer program (EVLP) in cooperation with Abbott
- Membership in the new Labs Are Vital consortium
- Acquisition of new Constituent Societies
- Content for WASPaLM website
- WASPaLM World Congresses (2013 Quebec City / 2015 Cancun).

Fund raising remains an essential issue for WASPaLM. The **Education and Visiting Lecturer Program (EVLP)** has been extended by Abbott for 2013.

Regarding fund raising from industry, our Japanese colleagues were again highly successful and the contract with the Japanese office has been renewed. I can only reiterate that all Bureau Members should become more proactive in this endeavour in order to stimulate funding also from regional sources. Regular meetings with potential corporate sponsors at the World Congresses would be desirable.

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The transition of Labs Are Vital to a community-owned structure is under way. Abbott has committed 100,000 USD for the transition. WASPaLM and IFCC are among the founders of the new web based platform. The framework for the new consortium is in place. Richard Kent, representatives from the ASCP, IFCC, and WASPaLM have met regularly by teleconference. A face-to-face meeting will be held at the EuroMedLab 2013 meeting in Milan on May 20. Alexandra Jones (Kapler Communications Ltd) has provided the following updates:

Website: Content has been supplied to ASCP for the initial uploading to the website. There are currently 8 labs and lives vignettes for the toolbox, and 18 blogs on a variety of topics consistent with our six categories. More blogs are in progress and will be submitted before the “go-live” date. We have also prepared a “holding page” for the community and careers tabs. We are expecting the website to go live on 15th May for testing. The next step is for members of the board to contribute to the website themselves, and to encourage their contacts to do so as well.

Social media: There is currently a Facebook page for Labs Are Vital, this was created by Abbott so we can neither use it, nor migrate it. We are looking at how to close it. ASCP are setting up a Twitter feed, it needs to be decided how this will be administered.

MoU/IP: The signed MoU’s are currently with Simon Shorter at Abbott for counter signature... IP licence agreements have been sent out from Abbott.”

Membership acquisition is a further important area. The negotiations with the Chinese Society for Laboratory Medicine (CSLM) have not been successful so far and it has become clear that WASPaLM cannot sign an MoU under the conditions put forward by CSLM. A major problem with regard to Taiwan and Hong Kong seems to be the fact that, according to the WASPaLM by-laws, only national societies can become members. A solution to this problem could be to change the by-laws, Article 3, Section 3.2 as follows: "Membership in the Association as a Constituent Society shall be open to societies whose articles of association require or whose historical practices have shown that the governing body has at least 50% representation of lawfully qualified physicians specializing in the practice of pathology and/or laboratory medicine." This proposed change of the by-laws should be discussed and voted on at the Bureau and House of Representatives meeting in Quebec.

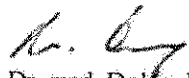
Partnerships with other international organizations: The Asia-Pacific Federation for Clinical Biochemistry and Laboratory Medicine (APFCB) has invited WASPaLM to organize a symposium on "Women's Health". Furthermore, I give the plenary lecture on "Future Laboratory Medicine: LC/MS vs Immunoassays", and a symposium lecture on "Pharmacokinetic monitoring and biomarkers as a means to improve outcome in transplantation". This activity will be sponsored by the Education and Visiting Lecturer Program (EVLPE).

The CKD group has not provided an update on their activities.

Regional meetings are an important forum for WASPaLM and improve interaction with our Constituent Societies. The Education and Visiting Lecturer Program (EVLP) will be helpful to co-sponsor such educational activities. Since the Bureau Meeting in Lefkosa 2012, I personally lectured at the following regional meetings: IX National Congress of Clinical Laboratory, Borovetz/Bulgaria, XLII Congreso Mexicano de Patología Clínica and XXI Congreso Latinoamericano de Patología Clínica, Cancun/Mexico, International Pathology Symposium 2012, Riyadh/Saudi Arabia (the organizers of this conference were granted auspices of WASPaLM), Saudi International Congress on New Frontiers in Organ Transplantation (SICOT) 2013, Riyadh/Saudi Arabia, and 30th Annual Meeting for the Japanese Society of TDM in Kumamoto/Japan.

The planning for the 28th WASPaLM World Congress in Cancun is well underway. It will focus on "Pathology and laboratory medicine: on the forefront of personalized medicine". Constituent Societies should be encouraged to make proposals for the 29th WASPaLM World Congress in 2017.

The WASPaLM website has been nicely developed by Pete Travers. Bureau Members and Constituent Societies, however, should be encouraged to provide more content.


Prof. Dr. med. Dr. h.c. M. Oellerich
FACB, FFPaTh (RCPI), FRCPath
Past President WASPaLM

Göttingen, May 2013

**Meeting Minutes of the Bureau of the WASPaLM,
25 - 26 September 2012
TURKEY.**

PRESENT:

Dr. Gamze Mocan Kuzey, President and Chair
Dr. Lai Meng Looi - President-Elect
Dr. Michael Oellerich - Past-President
Dr. Jagdish Butany - Secretary-Treasurer
Dr. Paul Raslavicus
Dr. Roberto Verna
Dr. Roberto Ruis-Arenas
Dr. Murilo Melo
Dr. Stewart Bryant
Dr. Tjarrt Erasmus
Dr. Musami Murakami

REGRETS:

Dr. Yoshihsa Itoh

GUESTS:

Dr. Merilene Melo
Dr. Pete Travers (by Skype)
Dr. Ilhan Tunker
Mr. Richard Kent
Ms. Katharina Schiefel

Dr. Gamze Mocan Kuzey asked for approval of the agenda after mentioning that there would be some additions because of the reshuffling of the Nominations and Education Sub Committees. Dr. Mocan Kuzey gave thanks to Dr. Butany for preparing the agenda.

Changes to the agenda were requested:

1. The representatives of Abbott, Mr. Richard Kent and Ms. Katharine Schiefel, would be coming at 9:30 am.
2. The President of the Turkish Federation of Societies of Pathology would be coming at 2:30 pm, following by the Turkish Society of Clinical Chemists.

Dr. Butany suggested that all of those reports attached to the agenda and that had been read by the Members of the Bureau should be accepted as such and the authors of the reports could highlight any significant areas. This would save time for some of the more crucial items of the meeting.

Dr. Mocan Kuzey read her report (excerpts). She was thanked for all of the work done by the President and her office.

She pointed out that for this meeting, which was being held very economically, the compensation from WASPaLM to the members of the Bureau would be flight ticket, plus hotel. The most reasonably priced economy fare, hotel at \$475 / single and \$595 / double. It was suggested that, in an effort to balance our budget, we reassess the worth of WHO meetings.

Dr. Butany asked if it was really necessary for two people to attend. Dr. Verna replied that henceforward only one individual would be attending and that we were being helped by Mr. Willie Vrasa with regard to our submission as to our commitments for future programs. (Details in Dr. Verna's report).

EDUCATION:

Dr. Mocan Kuzey discussed the ASIP meeting in Bali, Symposium 19 and that she and Dr. Oellerich (and possibly Dr. Looi) would be attending it. Dr. Verna mentioned that he had attended the IPAC meetings (31st International Congress). He also added that ASIP does run meetings for smaller organizations and does all of the leg work involved, that is collection of membership dues, sending out notices, reminders, etc. Dr. Butany suggested that there was indeed a charge for this, for the efforts that ASIP puts in. Any income generated also goes largely to ASIP.

Dr. Tjaart Erasmus suggested that we consider raising the annual dues.
Dr. Looi suggested that we increase our means of revenue sources.
Everyone agreed that efforts must be made to raise money through regional meetings and through discussions with regional supply organizations.

With the growth in digital media and digital pathology, efforts should be made to work with these digital laboratory companies. It was agreed that stand alone meetings would be difficult and perhaps counterproductive in the sense of revenue generation. It was agreed that the interim meeting, the even year meeting, should be held with a national society with WASPaLM providing at least one day's worth of Symposia.

It was pointed out that it was taking far too long to include new members and that the process seemed to be far too prolonged.

Action Item #1: Dr. Butany - Review of Bylaws and make appropriate changes so that new members applications can be processed more rapidly.

Action Item #2: Dr. Butany - Annual Dues: Review the possibility and the possible revenue generation with a small *increase in annual dues. However this is unlikely to be of significant value.*

LABS ARE VITAL PRESENTATION:

Dr. Mocan Kuzey welcomed Mr. Richard Kent and Ms. Katharina Schiefel. Mr. Kent is a consultant who works with Abbott and Labs are Vital (since 2006). Ms. Schiefel is a staff member at Abbott and is in charge of the Labs are Vital (LAV) program. Mr. Kent made a powerpoint presentation on the revisions to the LAV program, revisions made since before the Los Angeles and Berlin meeting.

1. The program has grown
2. There are now 22 professional bodies associated with LAV
3. Research conducted by Abbott, two years ago, showed that LAV could and should grow.

That it was necessary to:

- a) increase the number of stakeholders
- b) distance itself from Abbott and make it a program run by professional societies and funded by many more laboratory companies than Abbott alone.

Currently, the partners in the LAV program and its organization are Dr. Graham Bestall (IFCC) and Dr. Michael Oellerich (WASPaLM).

Mr. Kent and Ms. Schiefel were thanked for their presentation. All agreed that the concept was a neat one and the basis for its conception was excellent, that it was worthy, and magnanimous on Abbott's behalf and essential for laboratories.

The specialty is still evolving and at this time is made up of older physicians. The patient population too is changing. The physicians and perhaps the end users need new and traditional modes of dissemination of information to keep them involved. It was essential to communicate the essential and central role of laboratories and laboratory physicians of all involved.

The central objective of the program for LAV should be to communicate the facts that: laboratories are central to every patient's care, that there is evidence based service delivery following availability of laboratory results. The Labs are essential for change in clinical outcomes.

That the laboratories are a great career choice.

It is essential to communicate this and to emphasize the central role of laboratories to patient management, to administrators and to physicians in general, including pathologists.

The UK had a program known as the Champion's Program and it might be worthwhile creating Champions of Laboratory Programs in other areas.

At this time, it is planned that LAV would continue to evolve into the new year. There might be a need for a LAV workshop at the CAP meeting in 2013. The LAV could help drive program practices, define norms, define programs run by companies.

It was re-emphasized that WASPaLM did not have the resources to fund any events by itself.

Mr. Kent re-emphasized that WASPaLM and IFCC would not have to have put out any money at this time. Any organization that joins after this, would have to pay a certain amount, annually.

Abbott envisioned an expense of \$240,000 - \$250,000 per year and that in the first year, before the end of 2012, they would be transferring \$100,000 to LAV. This would mean that the registration of LAV as a limited liability company (LLM) would have to proceed rapidly and be completed by the end of the year. Abbott would sell LAV to CLG for \$1.00. The sponsors would not have a seat on the board. There would be a need to choose a Director of the Program who would be a physician, who commits to working part-time to further the aims and goals of LAV. Much of the work and procedures would be done "in the clouds". The aim of all of this would be to have funding to fund the Director to about \$100,000 and office for some more amount. The total expense envisioned annually \$237,600. With the Abbott guaranteed funding of \$100,000 there would be a "hole" of \$137,600. This would need to be raised by the members, in addition to others. At the end of the session the members thanked Mr. Kent and Ms. Schiefel for their time, trouble and effort and hoped to hear soon about further evolution of the LAV program.

After lunch, Dr. Oellerich pointed out the need to formalize the discussions. This was done in the nature of several motions.

Motions by Dr. Butany:

Motion #1a: WASPaLM will organize educational events in collaboration with local / regional, national specialty societies and academic institutions with no liability to itself.

Motion seconded by Dr. Michael Oellerich.

Vote: Unanimous acceptance

Motion #1b: WASPaLM will pay the travel expenses including airfare for its nominated speaker(s) for annual meetings and even meetings to other countries annual meetings.

Motion seconded by: Dr. Michael Oellerich

Vote: Unanimous (no abstentions)

Action Item #3: Education Committee to implement

Motion #1c: WASPaLM will be willing to subsidize the attendance of a few attendees from countries in need, to attend these regional meetings.

Motion seconded by: Dr. Michael Oellerich

Vote: Unanimous

Action Item #4: Education Committee to Implement

Motion #2: That mid term, Bureau meetings, should have an educational event attached to be held with local, national or regional speciality societies as feasible.

Motion seconded by: Dr. Michael Oellerich

Vote: Unanimous

Action Item #5: Education Committee Status

Motion #3: WASPaLM Education Committee would consider working with national specialty societies to organize national or regional meetings in the even (interim) years. These are to be held at least three months from the World Congress, with no liability to WASPaLM.

Motion seconded by: Dr. Michael Oellerich

Vote: Unanimous (no abstentions)

Action Item #6: Education Committee

Motion #4: Labs are Vital. WASPaLM agrees to enter into a Memorandum of Understanding with the Labs are Vital program, as a founding member.

Motion seconded by: Dr. Michael Oellerich

Vote: Unanimous

Status: New Labs Are Vital Agreement Signed

There was further discussion regarding the:

- a) Purpose
- b) Obligations
- c) Proposed structure of the Abbott program

Abbott funding of the project was discussed. Dr. Oellerich pointed out that Abbott was likely to extend the funding for the current educational visitors and speakers program that was set in place this year. An application has to be made for this and we will have to wait for the results. The forms are awaited and Dr. Oellerich and Dr. Butany will fill these and send them to Ms.

Katharina Schiefel and see what the outcome is. At this time, the funding which was set to expire on September 30, has been extended to December 31, 2012.

Status: Agreement in Place. Funds are ok'd by Ms. Turner.

Education in Africa:

This should be linked in with local educational activities. In July, a program is likely to be set up for Cape Town. This would be related to the local society of pathology's meeting. The plenary sessions and / or focus session to be organized in conjunction with Abbott / WASPaLM would likely be comprised of speakers from WASPaLM and this meeting is attended by over 1,000 attendees from all over South Africa and the neighboring countries. What was needed was a program for sponsoring attendees from neighboring countries. The exact funding for this was variable and this would usually be in the nature of partial funding per registrant, rather than full funding of an individual's visit.

Action Item #7: Decision at next Skype meeting. One session by WASPaLM: Plenary session / or focused sessions.

There was a need for \$25,000 per annum for educational activities. WASPaLM needed to decide to extend its CME activities, threefold:

1. CME education: WASPaLM CME organized educational events in collaboration with local / regional societies so that local societies were involved in the process, at annual meetings of the national societies.
2. Interim Bureau meetings be held in conjunction with regional societies
3. Organize Biannual World Congress: Decide on Symposia, speakers, etc.
4. WASPaLM organizes regional meetings:

The need for seed funding for regional meetings was discussed. No decision was made. A business case needed to be made for each event. Dr. Roberto Verna pointed out the need for the presence of constituent societies as members of regional committees. Everyone wholeheartedly agreed that this was critical.

Action Item #8: Regional Directors to contact Constituent Society Presidents to become members of Regional Educational Committees.

Every national Congress to be advertised.

Action Item #9: Dr. Butany to write to all National Societies and invite them to let us know about their National Congress. WASPaLM would like to be a participant.

Action Item #10: To suggest to NSS that they waive registration fees for Presidents of Constituent Societies and b) that Constituent Society member delegates be charged the same fee as the National Society.

Federation of Turkish Societies of Pathology:

The President of the Federation of Turkish Societies of Pathology (formed in 2006) made a presentation on the Society and mentioned that there are currently 17 working groups covering different pathology specialities. This includes one on cardiovascular pathology. He explained that there are well over 1300 anatomic pathologists in the country and that the population of Turkey is 70 million.

This was a welcome presentation.

Turkish Biochemistry Society:

The next presentation was the Turkish Biochemistry Society. This was founded in 1975. Five of nine members of its Executive are MD PhD or PhD.

Motion #5: WASPaLM agrees to enter into MOU with the LAV (CLG) program as a founding member with no other liability than the guarantee of \$10,000.00 US.

Seconded by Dr. Murilo Melo

Vote: Unanimous, in favor

Action Item #11: Dr. Butany to write to Mr. Richard Kent regarding the carbon copy of the presented document for dissemination. Discussion and any questions be answered.

Dr. Oellerich asked if Dr. Butany would work on the budget and revise the estimates based on funding by Abbott for Educational activities and possible underwriting of some of the education related expenses by funding from Abbott.

Dr. Butany did undertake this and in a more or less best case scenario, the budget deficit may come down to \$23,000.00. Again, it could come down significantly below this if expenses could also be curtailed.

October 25, 2012, 3:55 pm

Discussion with Dr. Pete Travers and Dr. Marc Voillier on Skype.

Dr. Mocan Kuzey thanked Dr. Travers for joining on Skype. Significant discussion followed regarding the WPF funds held in Switzerland and managed under the local contacts of Dr. Mark Voillier.

Annual Gordon Signey Fellowship:

For the year 2012, several applications were received, of which three were felt to be reasonable. However, all three of these were residents, that is pathologists in training. Two were from Africa and one from Brazil. There was initial discussion regarding the awarding of one Fellowship this year, in spite of the fact that WPF funds were limited. However, review of the WPF rules suggested that there were no eligible candidates, hence no award will be given in 2012. The rules state clearly that the award is to be given to a young pathologist (this means that residents would not be eligible).

In addition, there had been a request from a Nigerian pathologist for holding a pathology week. This request was for \$6,000.00. This request was turned down unanimously, no breakdown of funds supplied, nor did Dr. Butany receive any further details.

Future of WPF:

Discussion then followed on the future of WPF. There was significant discussion around this and it was suggested that options be reviewed with the possibility of WPF funding being rolled into WASPaLM and managed by the WASPaLM bankers at Sioux Falls, South Dakota, that is the Wells Fargo bank. Dr. Travers expressed deep concern regarding the depletion of funds and the need for the appointment of regents to manage these WPF funds. Concerns regarding the Gordon Signey Fellowship Program, travelling fellowship program, and funds. The travelling

fellowship program needs to be reconsidered since this has never been rewarded. Currently the management of WPF funds is ineffective and the quantity of funds is decreasing rather than increasing. The investment expenses are far too high. The losses are unfortunate and need to be fixed. Dr. Travers had concerns about some items that he could not understand. These were discussed with Dr. Oellerich and Dr. Voillier and the concerns were partly resolved.

At the next meeting, several of the options should be considered regarding more active management of funds. Dr. Travers mentioned the possibility of the funds being managed from the Wells Fargo bank, in the same way that the funds of WASPaLM are managed. Perhaps it would be necessary to relocate all of the funds in the United States.

"Dr. Travers expression of concern was for the lack of a clear accounting of WPF funds, discrepancies between his own evaluation of investment performance and the report from the WPF investment management firm, and the appointment of regents to manage the funds. The discussion with Drs. Voillier and Oellerich (as well as information provided by Luetzelschwalb) clarified certain expense categories in the Avalor report, but did NOT partially resolve the fundamental concerns regarding fund expenses and investment performance" (as per Dr. Travers).

Action Item #12: Timelines need to be decided regarding decisions regarding WPF Funds for consideration in Quebec City. These must be sorted out at the next Skype meeting.

At this time it was felt that an extra Skype meeting was needed for the consideration of the nomination committees plans. This was tentatively scheduled for the 3rd of November, Saturday, at 0900 hours. (However, later the entire slate was organized and everyone was in agreement with the Slate of Officers. This additional Skype meeting will therefore not be needed on the 3rd of November).

Motion #6: That the WASPaLM Bureau was in favor of changing the location and management of the WPF, especially the funds.

Motion Seconded by Dr. Oellerich

Vote: Unanimous.

The decision was made to consider moving all funds from Switzerland to the United States or another location. (Abstentions: 2) It was felt that it may be necessary to analyze and review the legal aspects of a not for profit organization, either a freestanding one, based in the USA.

Motion #7a: WASPaLM Bureau proposes legal assessment of impact of the dissolution of Swiss incorporation of WPF and transfer of WPF funds to a United States based, not for profit, organization, either freestanding or part of another organization, such as WASPaLM. This should be done as soon as possible.

Seconded by Dr. Oellerich

Vote: Unanimous, in favor

Abstentions: Two (Dr. Roberto Verna and Dr. Lai Meng Looi)

Motion #7b: To find the most cost effective method to transfer WPF funds to a US based organization. Explore new organizational arrangement for the corporation that will be dissolved. Resolution: The foundation known as WPF, as chartered in Switzerland, be dissolved. Funds be transferred to another organization with related aims.

Tax exempt organization be chartered in the USA.

Seconded by: Dr. Michael Oellerich
Vote: Unanimous
Abstentions: Two.

Motion 7c: If unanimous agreement by WPF Board regarding dissolution of WPF is reached, the WASPaLM Board authorizes the legal processes with proper documentation to achieve the above, at a cost not to exceed \$10,000 US.

Seconded by: Dr. Murilo Melo
Vote: Unanimous
Abstentions: Nil.

Preamble: A letter to the WPF should be dictated outlining why these actions were contemplated and then taken. Para 1 should state WASPaLM agrees that its members societies should (check notes)

***Action Item #13: Dr. Butany to write Dr. Robbie Bacchus
Status: Done by Dr. Pete Travers
Dr. Bacchus in agreement***

Discussion regarding the Admission of New Societies:
There was intense and prolonged discussion regarding the letter to be written to the CSLM (Chinese Society for Laboratory Medicine), regarding its membership. These pertained to the letters that had been written by Dr. Butany and the President to the Secretary of CSLM, Dr. Sun Fei. It was decided that the discussion should be continued the next day.

**Meeting Minutes of the Bureau of the WASPaLM,
26 October 2012
North Cyprus, TURKEY.**

PRESENT:

Dr. Gamze Mocan Kuzey, President and Chair
Dr. Lai Meng Looi - President-Elect
Dr. Michael Oellerich - Past-President
Dr. Jagdish Butany - Secretary-Treasurer
Dr. Paul Raslavicus
Dr. Roberto Verna
Dr. Roberto Ruis-Arenas
Dr. Murilo Melo
Dr. Stewart Bryant
Dr. Tjarrt Erasmus
Dr. Musami Murakami

REGRETS:

Dr. Yoshihisa Itoh

GUESTS:

Dr. Merilene Melo

Item 1: New Members:

Continued discussion regarding the admission of the Chinese Society of Laboratory Medicine. It was the general feeling that most of the terms laid out were, indeed, already in place. Professor Yoshihisa Itoh was able to call in on the telephone. His view was to maintain our rules, at least at this time. When a straight question was asked, whether Dr. Itoh would vote for a yes or a no with regard to the admission of the CSLM, Professor Itoh gave a categorical answer, "No". That is "no" to admission of China. Dr. Murilo Melo then made several, very pertinent comments.

A motion was then put forward: The Chinese Society for Laboratory Medicine application for membership in WASPaLM be accepted with no attached MOU, that is no pre-conditions attached.

Seconded by Dr. Oellerich

In favor: ayes - 9

Nays - 1

Motion Carried.

Note: The WASPaLM Bureau voted in favor of the application.

Dr. Raslavicus continued to have reservations regarding the nature / independence of the CSLM.

Turkish Society of Biochemistry:

There was ongoing discussion about the Turkish Society of Biochemistry's application for membership. It was pointed out that the Society has 1500 members. Five of nine members of the Board are currently MDs or MD PhD. Following significant discussion it was requested that

a change of Bylaws be made so that greater than 50% of members are MDs. (Apparently this was already in progress).

Action Item #14: Dr. Butany to write letter to TSB: State that our rules need at least 50% members of the governing body be MDs.

Membership of TSB be accepted provisionally, pending ratification of change in rules (going forward at this time), that the majority of members of the governing body will be physicians.

Seconded by: Dr. Oellerich

Vote: Unanimous, in favor

Sri Lanka Society of Hematologists:

Motion: Accept the application of the Sri Lanka Society of Hematologists for Constituent Society

Membership in WASPaLM.

Seconded: Dr. Lai Meng Looi

Voted: Unanimous, in favor

Equador Society for Clinical Pathology:

This was primarily a change to Constituent Society Status:

Motion: Accept change in status from Associate to Constituent Society Members of the Equador Society for Clinical Pathology.

Seconded: Dr. Murilo Melo

Vote: Unanimous in favor

For each of these motions, the Member Society has to be informed.

Action Item #15: Dr. Butany will include all members of the Bureau, including Dr. Al Hartmann and Raj Dash, in all announcements of Skype conference calls of the Bureau.

Action Item #16: Dr. Butany to contact Dr. Raj Dash regarding his willingness or otherwise to serve.

Action Item #17: Future membership applications to be dealt with faster. Processing must be much more rapid and tentative acceptance should be made at the monthly Skype conference of the Bureau.

Suggestion: Lectures at the nearest University Symposium on Transplantation be placed based on the website, Dr. Oellerich was against this proposal because of considerations regarding copyright.

Dr. Roberto Ruiz-Arenas: Report on The Chronic Kidney Diseases:
The report is attached and is available.

Action Item #18: Ask all Sponsors to contribute to WASPaLM

Action Item #19: Letter of support to AMPEC and to RRA

Action Item #20: Invite the IFCC to participate in our World Congress. Dr. Butany to check with CAP: be granted as auspices as Co-Sponsor of the World Congress

Motion: That in future all World Congress contracts list an invitation to the IFCC as a co-sponsor of the World Congress, with no financial liability to the host.

Seconded by: Dr. Murilo Melo

Vote: Unanimous, in favor.

Action Item #21: Add IFCC to Contract

Motion: Dr. Butany: To accept the minutes of all of the Skype conferences and the Las Vegas meeting, as precirculated.

Seconded by: Dr. Oellerich

Vote: Unanimous, in favor.

Dr. Roberto Verna gave a detailed follow up report on the WHO and mentioned that it was important that we maintain our relationship with them. It was essential for the programs submitted by WASPaLM that the projects be completed by 2014. These related to harmonization (Quality and Standards). There was discussion regarding regional representation at WHO meetings, especially when the meetings are held in countries in need.

Action Item #22: Dr. Lai Meng Looi to consider attendance at regional meetings.

IFCC: Discussion regarding increase in contacts. The Berlin meeting reviewed the CKD task force and increased efforts regarding the implementation of the MOU with IFCC.

Dr. Mocan Kuzey suggested that papers be submitted to her for publication in the Turkish Society of Medicine, in relation to the Transplantation Symposium.

Action Item #23: Dr. Butany to write to Drs. Oellerich, Dr. Looi regarding submission of a brief paper.

Finance Sub-Committee:

There was discussion around the need to incorporate the Finance Subcommittee into the Corporate Sponsorships committee.

Action Item #24: Dr. Butany to contact Dr. Itoh, Dr. Raslavicus regarding the above.

Questions: Consideration be given to the dates for the Bureau meeting in Quebec City. The Quebec City Bureau meetings would be on Friday and Saturday and the New Bureau meeting will be on Sunday evening. (Some of the members attending wish to go back at that time).

Regarding the Silent Auction, the discussion continued about the feasibility and the profitability of having a silent auction. There was no significant benefit to holding the auction and there was a general consensus that the silent auction not be held.

Action Item #25: Dr. Butany to inform the organizers about this.

Other considerations were that the amounts individual Bureau members would have spent for this be spent as donations to WASPaLM's Education funds. Everyone was in favor of this. Dr. Butany suggested the possibility that all members of the Bureau could annually donate a small amount to WASPaLM. This amount could range between \$100.00 to \$500.00. The impact of

this would be significant, showing a commitment on the part of the Bureau membership to furthering the aims of WASPaLM.

Action Item #26: Dr. Butany to write to Bureau Members after charitable aspect established.

The Committee decided to invite donations to WASPaLM and to the World Pathology Foundation.

Nominations Committee:

Dr. Paul Raslavicus mentioned that the Nominations Committee has been having ongoing discussions and listed the deadlines for different parts of the election process. November 30, 2012 would be the date for notification of the Slate from the Nominations Committee and from the Constituent Societies, that is the Slate from the Nominations Committee is of course ready and nominations received from the Constituent Societies would be reviewed at that time. Up to the end of February 2013 any CS could nominate a member of a CS to one of the positions. Ballots for the Bureau would be held between March 11 - 24, 2013. Results would be available on April 24, 2013 or after. Four Officers are to be chosen, one Director. The nominees so far are:

Vice President and President-Elect: Dr. Masami Murakami

Secretary-Treasurer: Dr. Jagdish Butany

Latin America: Dr. Roberto Ruiz-Arenas

Asia - Dr. Itoh's term is complete and a nominee is needed.

Executive Director of Administrative Office: Dr. Murakami suggested Dr. Shmitany

Africa - Dr. Tjaart Erasmus

North America - Dr. Fred Rodriguez

Europe - Dr. Michael Oellerich

Australasia - Dr. Stewart Bryant

Director at Large (Four Positions): Present Nominees are:

1. Dr. David Wilkinson, Virginia, USA

2. Dr. Merilene Melo, Brazil

Further nominees would be chosen from UK, Ireland or France.

Action Item #27: Dr. Michael Oellerich to look at further nominees for the Director at Large position, from UK, Ireland, France, etc.

There was significant discussion regarding the value of pathology to patients and people and Dr. Erasmus mentioned the fact that the South African Society has had an extensive review of this topic and the results would be available in about one week. Dr. Butany requested that the results be made available to the Members of the Bureau.

In South Africa, as mentioned by Dr. Erasmus, the Laboratory budget is 4% of the hospital budget and is 4% of the health budget. The population of Africa is 40 - 45 million.

Action Item #28: Dr. Erasmus to send a copy of the report, "Value of Pathology to Patients and People", as soon as technically feasible.

Action Item #29: Dr. Butany to send a second volume of the newsletter.

Action Item #30: Dr. Butany to write to Dr. H. Benedictson regarding Dr. Erasmus to speak at the International Health Forum

A list of members available for the speakers Bureau of WASPaLM is to be requested. Dr. Butany circulated a sheet of paper and requested that all of those members of the Bureau who are willing to be available as speakers, give their names for this.

Action #31: Bureau to consider WASPaLM Symposium in Quebec City on International Health.

Review of Action Items: 2012 Bureau Meeting, Turkey

Action Items from WASPaLM Bureau Meeting, September 2012, Cyprus, Turkey

Action Item #1: Dr. Butany - Review of Bylaws and make appropriate changes so that new members applications can be processed more rapidly.
STATUS: IN PROCESS

Action Item #2: Dr. Butany - Annual Dues: Review the possibility and the possible revenue generation with a small increase in annual dues. However this is unlikely to be of significant value
STATUS: RESOLVED
Voluntary donations to WPF by each Constituent Society

Action Item #3: Education Committee to implement WASPaLM paying travel expenses including airfare for its nominated speaker(s) for annual meetings and meetings to other countries annual meetings.
STATUS: IN PROCESS

Action Item #4: *Education Committee to Implement WASPaLM willingness to subsidize the attendance of a few attendees from countries in need, to attend regional meetings.*
STATUS: IN PROCESS

Action Item #5: Education Committee Status to implement that Bureau Meetings should have an educational event attached to be held with local, national or regional specialty societies as feasible.
STATUS: IN PROCESS

Action Item #6: Education Committee to consider working with national specialty societies to organize national or regional meetings in the interim years.
STATUS: IN PROCESS

Action Item #7: Decision at next Skype meeting. One session by WASPaLM: Plenary session / or focused sessions.
STATUS: PENDING

Action Item #8: Regional Directors (and Members at Large) to contact Constituent Society Presidents to become members of Regional Educational Committees.
STATUS: ?

Action Item #9: Dr. Butany to write to all National Societies and invite them to let us know about their National Congress. WASPaLM would like to be a participant.

STATUS: COMPLETE
NO RESPONSE

Action Item #10: To suggest to NSS that they waive registration fees for Presidents of Constituent Societies and b) that Constituent Society member delegates be charged the same fee as the National Society Members.

STATUS: TO DISCUSS

Action Item #11: Dr. Butany to write to Mr. Richard Kent regarding the carbon copy of the presented document for dissemination. Discussion and any questions to be answered.

STATUS: COMPLETE

Action Item #12: Timelines need to be decided regarding decisions regarding WPF Funds for consideration in Quebec City. These must be sorted out at the next Skype meeting.

STATUS: PENDING

Action Item #13: Dr. Butany to write Dr. Robbie Bacchus

STATUS: COMPLETE
DONE BY PETE TRAVERS
DR. BACCHUS IN AGREEMENT

Action Item #14: Dr. Butany to write letter to TSB: State that our rules need at least 50% members of the governing body be MDs.

STATUS: COMPLETE

Action Item #15: Dr. Butany will include all members of the Bureau, including Dr. Al Hartmann and Raj Dash, in all announcements of Skype conference calls of the Bureau.

STATUS: IN PROGRESS

Action Item #16: Dr. Butany to contact Dr. Raj Dash regarding his willingness or otherwise to serve.

STATUS: IN PROGRESS

Action Item #17: Future membership applications to be dealt with faster. Processing must be much more rapid and tentative acceptance should be made at the monthly Skype conference of the Bureau.

STATUS: COMPLETE
WILL BE HANDLED AT SKYPE CONFERENCES

Action Item #18: Ask all Sponsors to contribute to WASPaLM
STATUS: ?

Action Item #19: Letter of support to AMPEC and to RRA
STATUS: ?

Action Item #20: Invite the IFCC to participate in our World Congress. Dr. Butany to check with CAP: be granted as auspices as Co-Sponsor of the World Congress
STATUS: TO BE DISCUSSED FURTHER

Action Item #21: Add IFCC to Contract
STATUS: FURTHER DISCUSSION NEEDED

Action Item #22: Dr. Lai Meng Looi to consider attendance at regional meetings.
STATUS: IN PROGRESS

Action Item #23: Dr. Butany to write to Drs. Oellerich, Dr. Looi regarding submission of a brief paper.
STATUS: CANCELLED

Action Item #24: Dr. Butany to contact Dr. Itoh, Dr. Raslavicus regarding incorporating the Finance Subcommittee into the Corporate Sponsorship Committee.
STATUS: ?

Action Item #25: Dr. Butany to inform the organizers about not holding a silent auction at the World Congress.
STATUS: COMPLETE

Action Item #26: Dr. Butany to write to Bureau Members after charitable aspect established.
STATUS: IN PROGRESS

Action Item #27: Dr. Michael Oellerich to look at further nominees for the Director at Large position, from UK, Ireland, France, etc.
STATUS: COMPLETE

Action Item #28: Dr. Erasmus to send a copy of the report, "Value of Pathology to Patients and People", as soon as technically feasible.
STATUS: PENDING

Action Item #29: Dr. Butany to send a second volume of the newsletter.
STATUS: NEED HELP

Action Item #30: Dr. Butany to write to Dr. H. Benedictson regarding Dr. Erasmus to speak at the International Health Forum
STATUS: COMPLETE

Action #31: Bureau to consider WASPaLM Symposium in Quebec City on International Health.
STATUS: COMPLETE, IN PROCESS

Meeting Minutes of the Nominations Committee - WASPALM
24 September 2012 @ 5:00 PM
Acapulco Resort, Conference Room
North Cyprus, Turkey

Chair: Dr. Raslavicus

Members: Dr. Oellerich, Dr. Butany, Dr., Dr. Mocan Kuzey, Dr. Looi

The meeting started off by Dr. Raslavicus welcoming everyone and explaining the deadlines. The deadlines are:

1. First Mailing re notification of Elections to all Heads of Constituent Societies.
Mailed on September 15, 2012, by Dr. Butany's office
2. October 15th - Letter number 2 regarding this will be submitted
3. November 30 - Deadline for submission of Nominations
4. December 7 - The Secretary-Treasurer will send the slate to the Constituent Societies and ask for any additional nominations. This will be the slate recommended by the Nominations Committee. All additional nominations will have to be received by February 28, 2013. These nominations will have to have the Presidents of three Constituent Societies nominating the member.

On March 11, 2013: The ballots will be sent to the Constituent Societies

April 10, 2013: The deadline that all ballots should be received back at the Secretary-Treasurer's office with the choice of Candidate clearly marked.

April 10, 2012: A reminder will be sent and balloting closes on April 24 when the Secretary-Treasurer's office will inform the Chair of Nominations Committee regarding the closure of Elections and send them the ballots.

The election process could be electronic and we will try and organize this for the future. This will be suggested to the Webmaster, Dr. Pete Travers.

At this time, the terms of the following officers will finish, in 2013:

Dr. Murilo Melo

Dr. Tjaart Erasmus

Dr. Yoshisho Itoh

Dr. Oh Hun Kwon

Dr. Jagdish Butany

Coming off, in addition would be:

Dr. Paul Raslavicus - who does not wish to stand for re-election

At this time, we need a Director for Asia, Director for South America and possibly a replacement for the Administrator for the Japan Office.

With regard to other regions:

Africa - Dr. Tjaart Erasmus has agreed to stay (and has suggested a bunch of things that he and his group can do for continuing professional development in the region).

North America - Dr. Fred Rodriguez will continue

Dr. Roberto Verna will be moving to the World Pathology Foundation and his position may be open.

We should keep the ASCP President, Dr. Bruce Alexander, informed.

(We forgot to inform Dr. Alfred Hartmann, who is the Head of one of our Committees sponsored by the College of American Pathologists, regarding this meeting. He does usually attend. We may have also forgotten to get Dr. Raj Dash from the Carolinas).

Geographic Directors, therefore needed to be filled, as do a couple of Directors at Large.

Dr. Lia Partakasumal's position is going to be declared open.

Dr. Paul Raslavicus has a replacement for himself, and that would be Dr. David Wilkenson, MD, PhD (Genetics), currently working in Richmond, Virginia, USA. He has vast experience with regards to CAP, its committees, the USCAP, etc.

With regard to further Directors, Dr. Butany pointed out that we have not had a Director from France, Ireland, UK for quite some time. He asked at this time to consider this as well. Dr. Michael Oellerich has been proposed as the Director of Europe.

The group agreed to meet again and resolve the issues regarding potential candidates for nomination.

Regarding Secretary-Treasurer: It was agreed that Dr. Butany would continue in his post and stand for re-election.

Meeting Minutes of the Education Committee - WASPALM
24 September 2012 @ 6:00 PM
Acapulco Resort, Conference Room
North Cyprus, Turkey

Chair: Dr. Mocan Kuzey

Members: Dr. Looi, Dr. Oellerich, Dr. Butany

Regrets: Dr. Lia Partakusuma

Dr. Mocan Kuzey called the meeting to order. The major considerations were:

1. Abbott Funding and Programs
2. Replacement of Dr. Robbie Bacchus as Chair of the Education Secretariat
3. Planning for the future

The major discussions circled around the reaction to the reorganization of the Labs Are Vital program. Dr. Mocan Kuzey gave an update on events relating to this and the discussion centered around it, its impact, its significance, etc. There was general consensus that we would like the program to continue. There was further consensus regarding the need (as mentioned by Dr. Oellerich) for a revised Memorandum of Understanding with Abbott with regard to the newer iteration of the Labs are Vital program.

The Labs are Vital program is changing as Abbott wants it to be more user focused, that is set up by the physicians for physicians and patients, as well as Administrators etc, rather than be seen as a tool of Abbott. It was hoped that this would lead to a wider commitment of funding by other companies. The aim was for the physician or the lab organizations that joined, to pay a certain amount into the kitty. The hope was that the WASPaLM and IFCC would come in as founder members with a commitment or a guarantee of \$10,000 with no shouldering of liability. The \$10,000 per organization would remain in the bank to be used only when and if necessary. It was therefore felt that the advantage could be significant and the downside was negligible. On this basis, the general consensus of the group was to continue.

Dr. Mocan Kuzey raised the need for funding for Dr. Stewart Bryant for the October 2012 meeting of the Turkish Federation of Societies of Pathologists. The reason for this was that the group that was going to fund his visit was no longer able to do so (relocation of staff was the major reason). It was agreed that WASPaLM would fund this.

All concerned felt that the Labs are Vital Program was critical, that it was very helpful to members with regard to organization of Educational events.

Education SubCommittee Meeting
25 September 2012
7:00 - 8:15 am

SUGGESTIONS ON EDUCATION PROGRAMME, WASPaLM

A. COMPOSITION & FUNCTIONING OF THE EDUCATION COMMITTEE

1. Although the Chair and members are appointed by the Bureau, it would be good to invite nominations/participants/nominations from Constituent Societies at least once in two years, before the membership is decided.
2. It is preferable for the membership to include representation from the main continents
3. It is also preferable if the main disciplines of pathology are represented.
4. The Committee should meet, by conference call or skype, at least 6 times a year.
5. To engage the Constituent Societies to obtain suggestions of what activities might benefit them (e.g. website, E-bulletin, work through regional directors)

B. OBJECTIVES

1. To focus on improvements and up-dates for countries in need.
2. To arrange educational activities that are credible, effective and timely, such as to:
 - a. Improve the visibility and image of WASPaLM
 - b. Develop a track record that will encourage more corporate sponsorship

C. SUGGESTIONS FOR ACTIVITIES

1. Seminars and workshops at countries in need
 - a. At least two per year, one in Anatomic Pathology & one in Clinical Pathology
 - b. These should be joint activities with recipient constituent societies
 - c. To draw on expertise from the more advanced constituent societies
 - d. To open the activities to any other constituent society which wishes to participate
2. Organise regional activities (conferences, workshops, seminars) focussed on regional needs
 - a. To engage regional directors to identify topics of interest and stimulate regional collaborations
3. WASPaLM to be more visible in activities of Constituent Societies
 - a. To write regularly to Presidents of Constituent Societies, offering WASPaLM collaboration and presence.

- b. Bureau members, especially regional directors, to make presentations on behalf of WASPaLM, wherever possible
- 4. Conduct specific projects under the aegis of WASPaLM
 - a. Educational projects or studies with collaboration of several Constituent Societies, but led by one "leader Constituent Society" e.g. a review of the teaching of pathology at undergraduate level; a study of manpower norms in pathology.
 - b. To help to seek sponsorship funding
- 5. Meeting of WASPaLM Bureau
 - a. An educational activity should be held in conjunction with every meeting of the WASPaLM bureau.

D. SUPPORT THAT WILL NEED TO BE DEVELOPED

- 1. Regular E-bulletin
- 2. Annual report
- 3. Funding of at least USD20,000 per year for countries-in-need activities
- 4. Funding for regional meetings and specific projects: to seek separate and specific sponsors
- 5. Develop a good powerpoint presentation/e-brochure on WASPaLM that bureau/committee members can use when representing WASPaLM at any meeting or seeking sponsorship for WASPaLM activities.

E. SUGGESTIONS ON SCHEDULE OF ACTIVITIES

2012

Cardiac Pathology Seminar in Malaysia. CME
 Transplantation pathology in Cyprus (LAV) CME
 EQA Istanbul (LAV) CME
 Pathology Update in Malaysia (WPF/LAV) CME

2013

Indonesia/ Philippines CME
 India/Sri Lanka CME
 South America CME - Mexican Conference in Cancun?
 WASPaLM Symposium in Quebec World Congress 2013

- Climate change and changing pattern of pathology
- Demographic shifts and changing pattern of pathology
- Future of Pathology Debate

2014

Regional meeting WASPaLM-Asia (Host: ? China ? India ? Korea ?Japan)
South Africa CME
Middle East CME

2015

WASPaLM Symposium in Cancun World Congress 2015
Asian CME ? Mongolia

Suggestion:

WASPaLM events at the bi-ennial World Congress-

1. Symposium: Speakers to be from WASPaLM member societies,

Expenses borne by WASPaLM

Theme chosen by WASPaLM Education committee/secretariat-preferably relevant to societies in need

2. Speaker(s) for one workshop . 3 hour workshop: topic to be chosen by Education committee.

Lai-Meng Looi
President-Elect, WASPaLM

25 April 2012

Meeting Minutes of the Finance Committee - WASPALM
25 September 2012 @ 6:30 PM
Acapulco Resort, Conference Room
North Cyprus, Turkey

Chair: Dr. Raslavicus

Members: Dr. Oellerich, Dr. Butany, Dr. Looi

It was pointed out that the finances were in a rather poor state. With income of approximately \$30,000 at the Japan office, membership dues collected approximately \$12,000 for a total of about \$42,000.

Expenses: Japan Office, \$10,000. Administration at other offices about \$12,500 including the Secretary-Treasurer's office, the President's Office, The Education Secretariat for a total of \$22,500 leaving a balance of about \$19,500 for other uses.

Currently, we are spending way more than the \$19,500 as expenses for the face to face meeting and for the World Congress. The World Congress, instead of being a source of revenue, has for the last two congresses at least been a major deficit.

Dr. Butany pointed out that the meeting with ASCP resulted in a net loss of just under \$10,000. The major reason for this was the need for hotel space for the Executive meetings and for equipment for audio-visual needs during the course of the meeting. Dr. Butany gave several options of how the \$19,500 could be spent, ranging from no expenses for the Education Committee to no funds for the Bureau meetings. It was felt that with improvements with funding from the Abbott Program, that there may be, in fact, additional funds available.

The group agreed to discuss this further.

Dr. Oellerich to discuss this further with Abbott representatives and get back to the Finance Committee.

WASPaLM SKYPE MEETING MINUTES
2 December 2012
Time: 900 EST US/ Canada; 1500 Central European Time

Attending:

Dr. Gamze Mocan Kuzey - President, Chair
Dr. Lai Meng-Looi, Vice President and President-Elect
Dr. Jagdish Butany - Secretary Treasurer
Dr. Pete Travers - Informatics
Dr. Paul Raslavicus
Dr. Lia Partakusuma
Dr. Michael Oellerich - Past President

Dr. Gamze Mocan Kuzey, thanked and welcomed everyone.

Item #1: CAP-APC / WASPaLM World Congress

Hotel: Dr. Butany stated that each individual member should make their own hotel reservations.

: Meetings at the CAP-APC / WASPaLM World Congress: The Bureau meetings will be held on Saturday and Sunday (8 and 9 June) and the New Bureau Meeting will be held at 800 hours on 10th June and the duration would be two hours.

Action Item #1: Dr. Butany to discuss again with Organizers - Events and Management.
Ms. Dow

STATUS: COMPLETE

All members should reach Quebec City by the evening of the 7th of June

Item #2: Labs are Vital

Ms. Katharina Stieffel has still to send the MOU to be signed. The MOU when received, should be signed and returned ASAP.
Status: Complete

Item #3: WASPaLM - Asia Pacific Federation of Clinical Chemists and Laboratory Medicine

This Society will be having their meeting on 28th - 30th October 2013 at Bali. They had asked for a WASPaLM symposium on Women's Health and Dr. Mocan Kuzey was looking at the speakers. These would be organized by her. Dr. Mocan Kuzey has three speakers.

Dr. Partakusuma said that the Indonesians would be organizing their one day symposium at Bali, the day before the Asia Pacific Federation meeting (27th October 2013). This would be a separate meeting and its emphasis would be on external quality assurance programs.

Item #4: World Health Summit:

This is an event to be held in Jogjakarta in November at the time of the National Congress of the Indonesian Society of Laboratory Medicine. It is their hope to hold a round table conference in Bali.

Dr. Butany stated that he would ask the CSCC to contact the APFCB as soon as possible.

Item #5: Transplant Symposium:

Dr. Butany wished to set up a Transplant Symposium to be held prior to the Quebec City Meeting.

Status: This symposium could not be organized and hence has been cancelled.

Item #6: Symposium on Digital Imaging in Pathology:

This was planned to be held on the Wednesday after the CAP-APC / WASPaLM World Congress.

This was been cancelled, as the same speakers were invited to speak at an Advanced Diagnostics Meeting Symposium, which is held as part of the CAP-APC meeting.

Item #7: Chinese Society for Laboratory Medicine: Letter to CSLM (pre-circulated)

Dr. Travers asked if we were in compliance with their requirements and it was stated that we were, to the best of our knowledge, in compliance.

All Societies are listed by region. The letter to the Chinese Society had been pre-circulated. It has been stated that line 2, should be deleted.

Action #2: Letter of response to the Chinese Society to be redone.

STATUS: COMPLETE

Letter sent to Dr. Mocan Kuzey and Dr. Oellerich and subsequently sent to the Chinese Society.

Item #8: WPF:

The transfer of funds and transfer of organization from Switzerland to the US is going to be a complicated and drawn out process. So far the cost has been approximately \$1700 each for WASPaLM and WPF. Dr. Looi asked about the advantages. Dr. Raslavicus stated that the hope would be that there would better control, better return on investment, following the merger.

The total cost of the process was estimated to be \$10,000 - \$20,000 (as discussed in Cyprus). It was hoped that this would happen as soon as possible. At the end of which there should be one organization and WPF would be an arm of WASPaLM (with a charitable status). There would be four members of the Board, nominated by WASPaLM, as trustees of WPF. WASPaLM would need to exercise greater control.

Concern: Most, if not all decisions, would have to be unanimous. Questions were asked about any surplus funds from the Kuala Lumpur meeting. Dr. Looi said that she would look into this. She stated that there were 270 attendees at the Kuala Lumpur meeting. There was no report yet about any profits made from that.

Action #3: Dr. Butany to contact Dr. Robby Bacchus regarding profits.

STATUS: PENDING

Item #9: Gold Cane Award:

Dr. Travers stated that the model made for the award looks good. Dr. Oellerich stated that he had a very good educational meeting in Saudi Arabia.

The general feeling was that the Green Book should be printed again.

Quality Control Committees Chair:

There was suggestion that Dr. Seacombe from Vancouver or Dr. Al Hartmann, from the CAP, be invited to see if they were willing to Chair the Quality Assurance Committee. Dr. Michael Reinaur (INSDAN) has really not done very much for the organization.

Action Item #3: Dr. Butany to check responsible society for QA Committee.

Call a) Dr. Seacombe - re. Chairing Committee

b) Dr. Al Hartmann (CAP - USA)

STATUS: PENDING

Dr. Raslavicus presented a report from the Nominating Committee and that the Nomination forms have been circulated.

Dr. Verna: The Mexican Society should start advertising. The response was that yes that they should have fliers and posters ready for the Quebec City meeting.

Consideration for new members - From Asia: Dr. Annie Chung - Hong Kong and from Europe: Dr. Dobrin Svineron from Bulgaria were mentioned. There had been no response from Dr. Brown of Ireland in spite of Dr. Raslavicus having written to him a few times.

Action and Follow Up: Dr. Brown did respond but this was later than the deadline for submission for nominations. He apologized for the delay

Member at Large: Dr. Lia Partakusuma to be added.

With no other business, the meeting was adjourned.

The next Skype meeting is tentatively planned for January 2013. (Unfortunately this meeting had to be postponed since many members were unable to attend. The next meeting will be held on 24 February 2013).

WASPaLM SKYPE MEETING MINUTES
24 February 2013
Time: 900 EST US/ Canada; 1500 Central European Time

Attending:

Dr. Gamze Mocan Kuzey - President, Chair
Dr. Lai Meng-Looi, Vice President and President-Elect
Dr. Jagdish Butany - Secretary Treasurer
Dr. Pete Travers - Informatics
Dr. Roberto Verna
Dr. Stewart Bryant

Dr. Gamze Mocan Kuzey welcomed all of those attending and thanked everyone for taking the time to attend at short notice. Dr. Kuzey Mocan then passed the meeting to Dr. Butany.

Item #1: Status of Billing for Lawyers Work Done For "Merger of WPF and WASPaLM"

Dr. Butany mentioned that at the Cyprus meeting the amount of \$10,000 was sanctioned for WASPaLM expenses for merging the two organizations and moving funds to the US office. The law firm had sent a bill for about \$1400.00 in October and this had been paid.

We now have a bill, with itemized accounting, for \$9490.00. With this, the total expense would go beyond the sanctioned \$10,000. Dr. Butany wanted the Bureau to discuss this and decide what was to be done. All present agreed that this particular bill would have to be paid but one would have to consider what would need to be done going forward.

Dr. Butany asked Dr. Travers to see if he could add any comments and give a status report. Dr. Travers mentioned that to date, the WPF Corporation has been set up in the USA. We are currently waiting for a few things:

1. For the Internal Revenue Service (US), to rule that this organization will be a tax exempt organization.
2. WPF has agreed to transfer some funds to establish a bank account.
3. Contact has been started with the Swiss Authorities, to determine if the WPF can go forward with its merger with WASPaLM.
4. We are waiting for the Swiss authorities to rule on the above.

The Attorneys (Mr. Suoboda) had been made aware at the outset of cost constraints they and are cognizant of this.

At a rough estimate, it would likely cost another \$10,000 bringing the total to \$30,000 to \$35,000 for the two organizations.

Dr. Butany apologized that he had not thought of getting the WPF President, Dr. Robby Bacchus, on line, but would try and get him on the next Skype call. However, Dr. Roberto Verna, the Vice President of WPF was online. Dr. Butany asked Dr. Verna if he had any comments and Dr. Verna said, "no".

Dr. Butany asked for a motion to authorize this payment:

Motion: Authorize the Secretary-Treasurer to pay the present bill from the lawyers for \$9490.00.

Seconded by: Dr. Mocan Kuzey

Vote: Unanimous. (Dr. Travers abstains, as he is not a voting member of the WASPaLM Bureau).

Item #2: Invoice from Dr. Bacchus

Dr. Butany mentioned that he had an invoice from Dr. Robby Bacchus for \$1800.00. This would cover the period of July - December 2012, for running the Educational Secretariat in London. However, Dr. Bacchus had resigned from this position at the Las Vegas meeting in 2011. It was mentioned that Dr. Bacchus had in fact run two CME programs in 2012. One, in Sri Lanka in February and one in Kuala Lumpur in November. This amount was therefore likely justified.

Motion: That we remind Dr. Bacchus about this course of events and that this would be last payment.

Dr. Mocan Kuzey, Dr. Itoh and Dr. Verna were all in favour (Dr. Itoh by email had stated this)

Decision: Payment of \$1800 to Dr. Robby Bacchus from July - December 2012, running of the Education Secretariat

Item #3: CIOMS:

Dr. Butany had received an invoice from the Council for International Organizations of Medical Sciences. This was received for the first time since 2009 and the invoice covered the periods of 2009 - 2012. Four years of Membership Dues of \$375.00 per year for a total of \$1500.00. Dr. Travers pointed out that we get nothing from CIOMS it was decided that this would be left unpaid at this time.

Going forward: It was decided that we will wait and see what happens.

Item #4: Silent Auction:

Dr. Butany raised the topic of the silent auction. He had been approached by the Organizing Committee Chair, from Quebec City (Dr. Bernier) that they would like to help us with a silent auction. Even though, at the last Bureau Meeting (Skype), it was decided to cancel the silent auction, Dr. Butany suggested that since that this would be held at no cost to WASPaLM, all the proceeds would go to WASPaLM, that we should reconsider this. The consensus then was that we go ahead with this. Dr. Travers asked if the funds raised would go to WASPaLM or to WPF. Dr. Butany stated that WASPaLM is in serious need of cash flow and that perhaps in the future, the monies could be shared with WPF. Although, if the two organizations become one, in the future, this would be a relatively moot point.

Action Item #1: At this time and in future, the amount would be listed as "Funds raised for the Gordon Signy Fellowships".

STATUS: COMPLETE

Action Item #2: Dr. Butany would provide the organizers with the list of previous recipients of this Fellowship.

STATUS: COMPLETE

Item #5

Dr. Mocan Kuzey stated that she would be arriving in Quebec City on the 7th of June and leaving on the 10th of June. All Bureau meetings would be completed during that time. Dr. Mocan Kuzey asked if Dr. Celik's bills had been received. Dr. Butany stated yes and continued

that the amount comes to \$3700+ and that this was more than we authorized for anyone's expenses. Dr. Mocan Kuzey stated that Dr. Celik should be paid the same amount that she was.

***Action Item #3: Dr. Butany to make payment.
Status: Complete (February 27, 2013)***

Item #6: Miscellaneous:

Dr. Mocan Kuzey asked if the Turkish Biochemistry Societies would be accepted as a WASPaLM Bureau Member. Dr. Butany pointed out that at the Cyprus Bureau meeting it was stated that if the Turkish Biochemistry Societies mandate and the Executive meet the WASPaLM criteria of 50% MDs, there would be no problem. Dr. Mocan Kuzey stated that this had been achieved and that the Turkish Government had also mandated this. Dr. Mocan Kuzey will draft a letter to be sent to the Turkish Biochemistry Society, which is organizing the World Lab 2014. She stated that the Turkish Biochemistry Society and the government had changed the rules and that the Society is in compliance with the WASPaLM stipulations.

***Action Item #4: Dr. Mocan Kuzey will draft a letter to be sent to the Turkish Biochemistry Society, which is organizing the World Lab 2014
STATUS: ?***

Dr. Travers asked if the funds for the speaker came from Abbott funds or from WASPaLM funds. Dr. Butany stated that to the best of his recollection, they came from WASPaLM funds. Funds for Dr. Mocan Kuzey's travels came from the Abbott funds. Dr. Travers asked if the Abbott funds were used for both WPF and WASPaLM. Dr. Butany stated that to the best of his knowledge they had been used for WASPaLM speakerships.

In the MOU that was signed with Abbott, the funds are in fact meant for both WASPaLM and WPF.

Dr. Mocan Kuzey asked about the upcoming Symposium for Women's Health, for which there are three lecturers from WASPaLM. Dr. Butany stated that he had not received any additional Abbott lectureship funds to pay for additional activities.

He also stated that Mr. Richard Kent, of the Labs Are Vital Program, had said that he had sent a letter to Dr. Mocan Kuzey, as President, and was waiting for the signed letter, with regard to the new MOU for the revised Labs are Vital Program. Dr. Mocan Kuzey stated that she had not yet received such a letter.

***Action Item #5: Dr. Mocan Kuzey to write to Mr. Kent about this.
Status: Complete***

Dr. Mocan Kuzey stated that the Chinese Society will be signing the MOU.

There being no other business, the meeting was adjourned.

Date for the next Skype conference: April 14, 2013 @ 1300 CET, 0900 ES

WASPaLM SKYPE MEETING MINUTES

21 April 2013

Time: 900 EST US/ Canada; 1500 Central European Time

Attending:

Dr. Gamze Mocan Kuzey - President, Chair
Dr. Lai Meng-Looi, Vice President and President-Elect
Dr. Jagdish Butany - Secretary Treasurer
Dr. Pete Travers - Informatics
Dr. Roberto Verna
Dr. Stewart Bryant
Dr. Michael Oellerich
Dr. Roberto Ruiz-Arenas
Dr. Musami Murakami

Regrets:

Dr. Tjaart Erasmus
Ms. Heather Dow
Ms. Pam Lyons (Events and Management)

The agenda was pre-circulated and accepted.

Minutes of the previous Skype conference of February 2013 had been pre-circulated.

1. WASPaLM World Congress, Quebec City:

Dr. Butany gave an update on the World Congress. The arrangements are more or less complete and the program now firm. A very few of the speakers have still to offer their aims and objectives for the course to allow accreditation of the entire meeting. The Congress will be held at the Quebec City Convention City, which is across the street from the Hilton Hotel. All registrants are encouraged to stay at the Hilton Hotel at the preferential rate offered by the hotel to the Congress. (This avoids the conference organizers having to pay a penalty if not enough rooms are booked).

The Congress starts on Saturday and goes up to Tuesday night.

The business meeting lists had been pre-circulated by Dr. Butany. The WASPaLM Bureau meetings will be held on Saturday and then on Sunday morning. Sunday afternoon will be devoted to the House of Representatives meeting. The New Board will meet on Monday morning and the handing over ceremonies from the old President to the Incoming President will be held on Sunday evening at the Sunday evening reception. The Award Ceremonies will be held on Tuesday night at the Gala Annual Dinner.

All attendees must register. All attendees must pay the full registration. This includes office bearers of WASPaLM, as well as office bearers of the CAP. There are no exceptions. (In the past, when Dr. Butany was President of the CAP, even then he had to pay the full registration fee.)

It was agreed that there would be an informal dinner on Saturday June 8, 2013. Dr. Butany will look into organizing this at a suitable site.

2. CSLM Discussion and Update:

There was a lively discussion regarding the CSLM and the state of the negotiations. At the end of the broad ranging discussion it was agreed that perhaps Section 3.2 of the articles was the sticking point. It was agreed that the article could be modified and be made more generic. The Section would now read as follows: Section 3.2 Qualifications A, "Membership of the Association as a Constituent Society shall be open to all Societies of Pathology and Laboratory Medicine, whose articles of Association require or whose historical practices have shown that the governing body has at least 50% representation of lawfully qualified physicians specialized in the practice of pathology and / or laboratory medicine".

3. Awards Committee:

Dr. Roberto Verna pointed out that he did not have a full complement of members on the committee. Dr. Pete Travers mentioned that there are members listed on the website and he read those names out. Dr. Verna wondered if he could add Dr. Robbie Bacchus and Dr. Murilo Melo. There was concurrence to this.

4. World Pathology Foundation Update:

Dr. Travers stated that the WPF is waiting for the Internal Revenue Service of the United States to give its clearance to the transference of funds and the maintenance of WPF as a tax exempt society. Much of the work has been completed by the lawyers and a little more needs to be done. He hoped that within two to four weeks he would have some final answers.

5. Education:

Dr. Butany pointed out that we need a plan for education; we need a plan for WASPaLM sponsored events at the World Congresses. This has not happened and should happen going forward.

6. Finance:

Dr. Butany pointed out that he had roughly \$20,000.00 in the Wells Fargo account and this would not be enough to compensate members travelling to the Quebec City meeting. Dr. Musami Murakami agreed that the Japan Office would transfer \$30,000.00 to the Wells Fargo account.

7. Silent Auction:

Dr. Butany explained the basis and the reasoning for having the Silent Auction again. He reminded members to have their contribution for the Silent Auction ready and to send a photograph of it, as well as a brief description and cost to the organizing committee in Quebec City. Perhaps the simplest way would be to send it to Dr. Butany and he would forward it to the local organizing committee in Quebec City.

8. Mexico / Cancun Meeting 2015:

Dr. Roberto Ruiz-Arenas pointed out that their planning was going ahead. They were having some difficulties with one of the member societies which organizes the meeting (Clinical Chemistry Society ?). The hope is that with the new Incoming President, these problems would be sorted out in the near future.

There was discussion around the South Africa meeting scheduled for the first half of 2013 and Dr. Erasmus requests for funds to sponsor a symposium. There was discussion around the fact that there is very little spare money in the coffers. It was agreed that WASPaLM would be

willing to give approximately \$500.00 US to co-sponsor a symposium or speaker. The option would be left to Dr. Erasmus and his group to decide. A request to Dr. Erasmus for suggestions regarding new options for 2014 meeting of the South African Association was also made. Dr. Butany reminded the speakers that at the Cyprus Meeting, Dr. Gamze Mocan Kuzey, the President, had suggested that the amount of compensation given to each member of the Bureau to be reduced to \$2500.00.

Post script: Dr. Butany to mention to Dr. Roberto Ruiz Arenas that the organizers of the Cancun Congress should be ready to give a 5 minute presentation regarding the Cancun Congress and invitations to everyone at the Quebec City meeting, either on Sunday evening or on Tuesday evening (or both).

Dr. Murakami mentioned that the contract for the Japan Office was due to expire this summer. It was agreed that this should be renewed.

Next meeting: It was agreed that the next Skype conference would be held on 19th May, 2013 at 900 EST US/ Canada; 1500 Central European Time

REPORT OF THE NOMINATING COMMITTEE 15 May 2013

The 2012-2013 Nominating Committee of WASPaLM consisted of Paul Raslavicus, Chair, and Members: Gamze Kuzey, Loi Meng Looi, Jagdish Butany and Michael Oellerich. The Committee met on three occasions during the Bureau's North Cyprus meeting in September, 2012. In addition, a final vote was taken electronically on November 3, 2012. The following individuals were nominated by the Committee for election to the various positions and terms listed.

For President-elect: Masami Murakami (for term 2015-2017)
For Secretary-Treasurer: Jagdish Butany for term (2013-2017)

For Directors: Two year term (2013-2015):

South America: Roberto Ruiz Arenas

North America: Fred Rodriguez

Africa: Tejaart Erasmus

Asia: Annie Cheung

Europe: Michael Oellerich

Australasia: Stewart Bryant

At-Large: David Wilkinson

At-Large: Marilene Melo

At-Large: Dobrin Svinarov

At-Large: Lia Partatkasuma

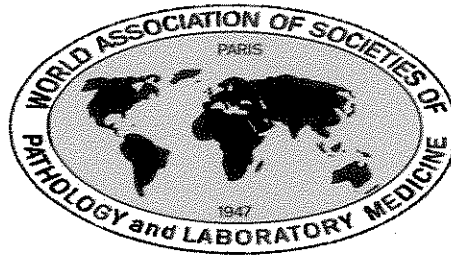
During the nomination process by Constituent Societies nominations were received for Dr. Masami Murakami from the Japanese Society of Laboratory Medicine and the Japanese Association of Clinical Laboratory Physicians; for Dr. Rodriguez from the American Society for Clinical Pathology; Dr. Cheung from the Hong Kong College of Pathologists; and Dr. Svinarov from the Bulgarian Society of Clinical Laboratory.

Exception Report: One individual who had been considered failed to reply in due time to the Committee's inquiries as to his interest to serve.

In addition two individuals were purportedly nominated for director positions by one Constituent Society. This nomination allegedly was sent to the Chair by electronic means. Record of this communication was extensively sought but was not to be found. Because of this regrettable occurrence I recommend that in the future: a) all nominations from Constituent Societies be acknowledged in writing and b) Societies be apprised of this convention and to expect a reply. Failure to hear back would require a resubmission of nomination.

Respectfully submitted,

Paul A. Raslavicus, MD



REPORT OF THE CONSTITUTION AND
BYLAWS COMMITTEE
MEETING OF THE BUREAU
Quebec City, Quebec, Canada
June 2013

Members of the Constitution and Bylaws Committee are:

Henry (Pete) Travers (Chair)	United States
Fred Rodriguez	United States
Stewart Bryant	Australia
Masami Murakami	Japan
Lai-Meng Looi	Malaysia

The following changes were submitted to the Bureau amending the Articles of Incorporation in order to clarify the criteria for WASPaLM membership. The language stricken is indicated by the ~~striketrough~~ and the added language is indicated in **bold**.

Section 3.2 Qualifications. (a) Membership in the Association as a Constituent Society shall be open to **societies of pathology and/or laboratory medicine** ~~national or international societies~~ whose articles of association require or whose historical practices have shown that the governing body has at least 50% representation of lawfully qualified physicians specializing in the practice of pathology and/or laboratory medicine.

(b) Membership in the Association as an Associate Society shall be open to **societies of pathology and/or laboratory medicine** ~~national learned medical societies,~~ established in countries in need (as defined by the World Health Organization).

(c) Membership in the Association as a Corresponding Society shall be open to **societies of pathology and/or laboratory medicine** ~~national learned medical societies~~ wishing to remain informed of the activities of the World Association of Societies of Pathology and Laboratory Medicine.

The Constitution and Bylaws Committee has no other recommendations for modifications. No other issues regarding the Articles have been raised for consideration by the Committee.

Report of WASPaLM Tokyo Administrative Secretariat

May 24, 2013

Report of Executive Director, Administrative Office

1. Corporate sponsors:

It has been long appreciated that most of our corporate sponsors are of Japanese and/or Japan branch of international company. Each Japanese corporate sponsor has generously contributed US\$1,000 to US\$5,000 every year. Twenty three corporate sponsors contributed US\$34,000 in 2012. We have started to request corporate sponsors including several new companies for their contribution this year.

2. Transfer of funds:

Based on the agreement in the Skype meeting on April 21, US\$30,000 was transferred from the Bank of Tokyo-Mitsubishi UFJ to the Wells Fargo Bank in USA on May 14, 2013.

3. WASPaLM Tokyo Administrative Secretariat:

Agreement regarding the organization and operation of WASPaLM Tokyo Administrative Secretariat between WASPaLM and Japanese Society of Laboratory Medicine (JSLM) was initially signed on May 28 in 1992, and 6th renewed on May 28 in 2010. It should be renewed on May 28 in 2013.

**WORLD ASSOCIATION OF SOCIETIES OF PATHOLOGY
and LABORATORY MEDICINE (WASPaLM)
JAPANESE SOCIETY OF LABORATORY MEDICINE (JSLM)
Agreement regarding the organization and operation of
WASPaLM TOKYO ADMINISTRATIVE SECRETARIAT**

1. Acting upon the resolution of JSLM Board, the JSLM continues to accept the responsibility for the operation of WASPaLM Tokyo Administrative Secretariat (WTAS).
2. The responsibility of WTAS shall be those that are approved by the WASPaLM Bureau and listed in the Attachment to the agreement.
3. At the expiration of term of Executive Director of WTAS, the JSLM President shall nominate a candidate from JSLM members and advise to the WASPaLM President, who shall appoint him/her an Executive Director of WTAS.
4. The WASPaLM Secretary-Treasurer shall be the Bureau's liaison with WTAS.
5. The WTAS, which stays in the same office of JSLM, shall be responsible for actual expenses of clerical works such as telephone, fax and coping that are spent for WASPaLM business. It is also agreed for WTAS to pay JSLM a rental of JPY50,000 per month inclusive of utility costs.
6. The agreement shall remain in effect until the JSLM or the WASPaLM files a letter of intent to terminate the agreement to the other party at least six months before the first day of the following World Congress. In the instance of the termination, the agreement shall be terminated on the first day of the following World Congress.
7. Upon termination of the agreement the JSLM shall transfer the WTAS files to an organization or individual designated by the WASPaLM President.
8. This agreement becomes effective and binding on the date it is signed by the Presidents of the WASPaLM and the JSLM.
9. This agreement and the attachment shall be reviewed by both parties three years after its initiation.
10. This agreement between the Japanese Society of Laboratory Medicine and World Association of Societies of Pathology and Laboratory Medicine was initially signed on May 28, 1992, renewed on May 28, 1995, and second renewed on May 28, 1998, third renewed on May 28, 2001, fourth renewed on May 28, 2004 and 5th renewed on May 28, 2007, 6th renewed on May 28, 2010 and 7th renewed on May 28, 2013.



Gamze Mocan-Kuzey, MD
President
World Association of Societies of
Pathology and Laboratory Medicine



Mitsuru Murata, MD
President
Japanese Society of
Laboratory Medicine

Date:

May 22, 2013

May 21, 2013

**WORLD ASSOCIATION OF SOCIETIES OF PATHOLOGY
and LABORATORY MEDICINE (WASPaLM)
JAPANESE SOCIETY OF LABORATORY MEDICINE (JSLM)
Agreement regarding the organization and operation of
WASPaLM TOKYO ADMINISTRATIVE SECRETARIAT
ATTACHMENT**

Responsibilities of The WASPaLM Tokyo Administrative Secretariat (WTAS) are to provide the following administrative services and supports to the WASPaLM.

1. Keep and maintain the official files and/or copies of WASPaLM publications, documents and correspondence, excluding those which are kept at the offices of the WASPaLM President, Secretary-Treasurer and respective responsible Societies.
 - Constitution and Bylaws
 - Agreements with constituent societies and other organizations
 - New Bulletins, Directories and other WASPaLM publications
 - Minutes
 - World Congress Materials
 - Official communications of officers, Bureau members and constituent societies
 - Communications with other organizations and individuals
 - Other materials relating to WASPaLM activities.
2. Refer inquiries and correspondence to the appropriate WASPaLM officer, Bureau member, secretariat, committee, constituent society or other individual or organization, and respond the inquiries, if possible.
3. Distribute, on request, official materials prepared or supplied by WASPaLM officers, Bureau, House of Delegates, Constituent Societies and other individuals and organizations. All operations related to the development and maintenance of WASPaLM website shall be excluded.
4. Send the WTAS Executive Director or another responsible individual to WASPaLM Bureau and House of Delegates meetings to provide reports on Secretariat activities.
5. Assist the Bureau (the Secretary-Treasurer or the President) to make arrangements for WASPaLM Bureau and House of Delegates meetings.
6. Serve as the published contact address of WASPaLM.

7. Open an account with the bank for WTAS and administer WASPaLM Tokyo funds by following the instructions of WASPaLM Secretary-Treasurer.
8. Assist the operation of World Pathology Foundation.
9. Members of The WASPaLM Tokyo Administrative Secretariat shall include a representative and clerical staff of JSLM.

Members for the WASPaLM Tokyo Administrative Secretariat:

Dr. Masami Murakami	Executive Director, WTAS
Dr. Mitsuru Murata	President, JSLM
Dr. Yoshihisa Itoh	Director, Asia, WASPaLM
Ms. Yasuko Morito	Administrative Staff, JSLM